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VISION

Our passion is to attain distinctive leadership amongst

the corporate success stories of tomorrow. We at NRL recognize that realization of this passion needs superior professional competencies, continuous value addition and improvising, development of human capital and complete commitment to safety, occupational health and environment.

MISSION

- To remain the premium and preferred supply source for various petroleum products and petrochemicals.
- Offer products that are not only viable in terms of desirability and price but most importantly give true and lasting value to our customers.
- Deliver strong returns on existing and projected investments of our stakeholders by use of specialised and high quality corporate capabilities.
- Business development by adoption of emerging technologies, growth in professional competence, support to innovation, enrichment of human resource and performance.
 - Be a responsible corporate citizen by serving the community through a variety of socio-economic acts and maintaining a high level of safety, occupational health and environmental care.





CORF VALUES

Following concepts and ideas guide the Management and Staff of National Refinery Limited in conducting its business practices in most ethical ways:

Ethical Conduct and Integrity

We value lifestyle in our organization where ethics like truth, honesty, integrity and fair play are basic ingredients while interacting within the organization or dealing with the outside world.

2 Teamwork and Responsibility

We share information and resources and step in to help out other team members. Conflicts are worked out in spite of obstacles and difficulties. We accent responsibility with "can do" attitude

Customer satisfaction

We endeavor to provide quality products to our customers at competitive prices. We value their satisfaction essential for continued growth of our Continuous improvement

We generate new ideas and creative approaches to upgrade and update our refinery to best available technology and processes so that our products are at the level of internationally accented standards

Profitability

5.

We believe in enhancing our profitability to the maximum so that Employees, Shareholders and Government all benefits from it

Corporate Citizenship

As a good Corporate Citizen, we are more than willing and happy to meet our social responsibilities towards the community around us. We are also committed to meet requirements of health, safety and environment.





CORPORATE INFORMATION

Board of Directors

Dr. Ghaith R. Pharaon - Chairman Alternate Director: Abdus Sattar

Alternate Director: Jamil A. Khan Mofamih Saeed H. Alghamdi

Alternate Director: Rahar Rashir Nawaz Shuaib A Malik

Shahid Ghaffar Tario lobal Khan

Chief Executive Officer Shuaib A Malik Chief Financial Officer

Company Secretary Nouman Ahmed Usmani

Audit Committee Tariq Iqbal Khan

Alternate to Dr. Chaith P. Pharaon

Babar Bashir Nawaz Alternate to Mofamin Sweed H. Alchamdi

Shaikh Ather Ahmed Secretary

Member

Human Resource and Remuneration (HR&R) Committee Abdus Sattar

Alternate to Dr. Ghaith R. Pharaon

Alternate to Mofarrih Saeed H. Alghamdi

Shuaib A Malik

Auditors

Nouman Ahmed Usmani

Solicitors

Bankere

Bank Al-Habib Limited National Bank of Dakietan United Bank Limited Allied Bank Limited Rank Alfalah Limited

Favsal Bank Limited

Secretary

Registered Office 7-B Koranni Industrial Area PO Rox No. 8228 Karachi-74900

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Share Registrar

THK Associates (Pvt.) Ltd. 2nd Floor State Life Building-3

Dr. Zlauddin Ahmed Road, Karachi-75530 P.O. Box No. 8533 LIANE +02-21-111-000-222

Direct: +92-21-35693094-95 +92-21-35655595

Email: secretariat@thk.com.nk



NRL AT A GLANCE

FIRST LUBE REFINERY

Design capacity
Design capacity

FUEL REFINERY

BEFORE RE-VAMP Design capacity Date Commissioned

AETED DE-VAMD

Design capacity

Date Commissioned

Project Cost of Revamping

BTX Unit

Design capacity

Date Commissioned

SECOND LUBE REFINERY

BEFORE RE-VAMP Design capacity

Project Cost AFTER RE-VAMP

Date Commissioned Project Cost of Revamping

SHAREHOLDERS' EQUITY

June 201

539,700 Tons per year of Crude processing 76,200 Tons per year of Lube Base Oils June 1968 Rs 103 9 million

1,500,800 Tons per year of Crude processing April 1977 Rs. 607.5 million

2,170,800 Tons per year of Crude processing

Feburary 1990 Rs. 125.0 million

25,000 Tons per year of BTX April 1979 Rs. 66.7 million

100,000 Tons per year of Lube Base Oils January 1985 Rs. 2.082.4 million

115,000 Tons per year of Lube Base Oils June 2008 Br. 595 0 million

Rs. 20.0 million Rs. 36 822 4 million

CORPORATE OBJECTIVES & DEVELOPMENT STRATEGY

National Refinery Limited is a petroleum refining and petrochemical complex engaged in manufacturing and supplying a wide range of fuel products, lubes, BTX, asphalts and specialty orducts for domestic consumption and export.

NPL objectives and development strategy are simed at activering sustainable productivity and profitability and high standards of safety, occupational health and environmental care. This entails human resource re-engineering 8, development, enhancing value addition, implementing conservation measures and continuing growth through up gradition of existing as well as addition of new facilities. In the changing global environment, corporate objectives and development strategy have been defined to meet the challenges of 21st Century.

Corporate Objectives

- . Ensure that business policies and targets are in conformity with the national goals.
- Contribute in meeting the country's demand of petroleum and petrochemical products.
- Customer's satisfaction by providing best value and quality products.
- Optimization of the value of barrel of crude oil and cost reduction through conservation measures.

 Advising and explaining a high strengted of Operantings 1977 2077.
- Achieving and maintaining a high standard of Occupational Health, Safety and Environmental care.
- Ensure reasonable return on the shareholders' existing and projected investments.
 Maintain modern management systems conforming to international standards needed for

an efficient organization. Development Strategy

- Contribute in national efforts towards attaining sustainable self-efficiency in petroleum contribute
- Human resource development by upgrading training facilities and exposure to modern technologies/management techniques.
- technologies/management techniques.

 Balancing and Modernization for energy conservation and enhanced yield of value added products as well as revamping for environment friendly products.
- Expansion of refining capacity by de-bottlenecking and adding new facilities.
 Acquire newer generation technologies for the efficient refinery operations as well as for attaining highest standards of Occupational Health, Safety and Environmental care.
- · Acquiring self-sufficiency in re-engineering, design and fabrication of equipments.



DIRECTORS' PROFILE

Nam

Other Engagements

Dr. Ghaith R. Pharaon Chairman and Director (Non-Executive Director)



Chairman & Director

Attock Cement Pakistan Limbs Attock Solar (Pvt.) Limited Director

Pakistan Olfields Limited Attock Gen Limited Attock Leisure & Management Associates (Put.) Limited

Mr. Laith G. Pharaon



Director

Olfields Limited ick Oil Company Limited Infinery Limited

tlock Cement Pskisten Limited tlock Gen Limited

Mr. Mofarrih Saeed H. Alghamdi



irector took Petroleum Limit Akistan Olifields Limite

Mr. Shuaib A. Malik Deputy Chairman & Chief Executive Officer



Chairman, Chief Executive & Director Pakistan Officials Limited Chairman & Director

Chief Executive & Director
Attock Pilicelum Limited
The Attock Company Limited
Attock Information Technology Services (PAL) Limited
Aropost Heights Devicement (PAL) Limited
Aropost Heights Devicement (PAL) Limited
Arobot Leisune & Management Associates (PAL) Limited

Attock Cement Pakistan Limited Attock Cen Limited Rasel Lodges Development (Pvt.) Limited Margalla Farm Houses Development (Pvt.) Limite

Resident Director
Pharson Investment Group Limited Holdin
Group Regional Chief Executive

Chairman
NPL Management Staff Pension Fund
NPL Management Staff Gratuity Fund

Director

DIRECTORS' PROFILE

Other Engagements

Mr. Zaki Mohamad Mansoer



Division Manager

Mr Tarin Inhal Khan



Resource Mobilization Division, Investment

Mr. Shahid Ghaffar



Faul Fertilizer Company Limited

Director

Mr. Abdus Sattar Alternate for Dr. Ghaith R. Pharaon



Attock Refinery Limited Pakistan Olifelds Limited

Mr. Babar Bashir Nawaz



Director & Chief Executive

Alternate Director

Mr. Jamil A. Khan Alternate for



NRL Non-Management Staff Gratuity Fund Trustee

NRL Management Staff Pension Fund

CHAIRMAN'S REVIEW





It gives me immense pleasure to welcome you all, on behalf of the Board of Directors, in the 53" Annual General Meeting of your Company and to present annual review of results and audited financial statements for the year ended June 30, 2016.

Lower crude oil prices are extenting pressure on oil exporting countries resulting in laye dupled effects and layed effects and layed effects and the passible properties of the situation has a positive impact on oil importing countries and passible properties of the passible properties of the passible properties of the passible properties of passible properties passible pass

Together with the opportunities available in the International Market your company did its best to derive maximum possible benefits. As a result of concerted efforts your company has recorded the highest ever profit in the company's history. The after tax profit of the company reached at Rs. 7.69 billion compared to Rs. 3.71 billion last vear. After four difficult years, fuel segment of your company showed a profit of Rs. 2.02 billion as compared to loss of Rs. 0.081 billion in the last of Rs. 2.05 billion as compared to Rs. 0.081 billion in the last segment also significantly increased to reach at Rs. 5.67 billion as compared to Rs. 3.79 billion in the last year. Profitability of lube segment also significantly increased to reach at little segment and the segment of the segme

Diesel de-sulphurization and Naphtha Isomerization projects are progressing smoothly. Construction milestones have been achieves per schedule. Installation of equipment at site is in progress. The project is expected to be completed by May 2017. Completion of the above projects would improve the quality of Diesel and increase the production of Motor Gasolium.

I would like to appreciate the management, employees and all other stakeholders for their untiring efforts leading to the achievement of these financial results and anticipate that the company would continue to achieve similar results in future as well.

On behalf of the Board of Directors, I would like to thank all the stakeholders for their commitment, dedication and hard work to achieve the Company's goals.



Dr. Ghaith R. Pharaon Chairman

August 15, 2016 Rawalpindi, Pakistan

DIRECTORS' REPORT





Assalam-o-Alaikum

The Board of Directors is pleased to present the 53rd Annual Report of National Refinery Limited together with the audited financial statements and auditors' report thereon for the year ended June 30, 2016.

17

FINANCIAL RESU

The year 2016 turned to be a favorable year for the company due to lower crude oil prices. Margins remained high due to which your company earned profit after tax of Rs. 7.69 billion as companed to Rs. 3.71 billion in last year. This year's profitability is the highest ever profit of the company in its history. Stability of exchange rate and interest income also increased the profitability.

PROFIT AFTER TAX - (Rs in billion)



Fuel Segment

Higher margins contributed towards the profit of feel segment this year. Fuel segment remained under pressure during the last four years. The segment recording or first that so Rs. 0.20 billion is as compared to loss after tax of Rs. 0.081 billion in the last year. Profitability improved due to better margins as cutto oil prize steeply declined in the International Market. Solability of first Rusper signation to S contained the exchange loss and appropriate placements of aurable stock Rusper signation to S contained the exchange loss and appropriate placements of aurable stock Bullion income tax credit or very companied.



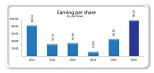


Lube Segment

The Lube Segment's profitability also improved due to lower material cost as well as increase in sales volume. The profit after tax for Lube Segment was recorded at Rs. 5.67 billion compared to Rs. 3.79 billion. Sale volume of Bitumen increased resulting in lower inventory levels and realization of funds.

FARNING PER SHARE

Earning per share was Rs.96.14 compared to Rs.46.38 of the last year.



APPROPRIATIONS

Description		
Безстрион	(Rupees i	n millions)
Profit available for appropriation (including Other Comprehensive Income)	6,264	4,486
Transfer to General Reserves	4,000	3,000
Final Dividend @ 200% (2015: 100%)	1,599	800

DIVIDEND

The Board of Directors has recommended a final cash dividend @ Rs. 20 per share (200%) for the year ended June 30, 2016. The dividend recommended is subject to the approval by the shareholders in the Annual General Meeting.

COMPANY DISCINESS

The Company is engaged in the business of Crude Oil Refining with three refineries commissioned in the year 1966, 1977 and 1985. The Company was privatized in the year 2005, whereby 51% shares of the Company are held by Attock Group. The Company operates its three refineries in two business segments. "Fuel Segment and vivule Segment," I rule Segment is the producer of High Speed Greek, Napchia, Motor Gasoline, Liquefied Petroleum Gas, Jef Fuels & Furnace Oil. Lube Segment produces multiple grades of Lube Base Oils, Stumen, Wases and Robber Process Oil and some quantities of fuel product. The products are marketed locally, whereas Napchtha and some quantity of Lube Sase Oils are exported. The designed annual capacity of Fuel Segment is to process 27,105.00 Mr. Tons Crude

Effective May 1, 2015 Government levied Regulatory (later converted to Custom) daily on import of orduced all 28, HSD 25,8%, Magas 2,4 and increased the same on Fursace of 16 mil 5% to 7%. Later on ECC decided that there will be no loss; /gain impact of such duty for refineries; / OMCs. and a mechanism to be pergased for adjustment of failure, by OGRA and Ministry of Petroland as in activation in the object of several (PSR). The regulatory duty is custom duty further increased by 18% in November 2015.

FUTURE OUTLOOK

DIESEL DESULPHURIZATION AND ISOMERIZATION - UPGRADATION PROJECTS
The projects of Diesel desulphurbashon (DNDS) and isomerization (ISOM) to produce
environment friendly products and to meet Country's growing demand are proceeding
smoothly. The company estimates that the project will be completed on time and within the
project value of USD 349 million.

Procurement activities for all the major items have been completed. Shipments of equipment

Remaining equipment is under manufacturing or in the process of shipment to NRL. Most of the reactors and columns have already arrived at site which are in the process of installation. Civil foundations and underground piping work are near completion. Overhead piping work and Equipment installation on foundations is

The company has entered into syndicate agreement with consortium of banks for financing of these projects for an amount of Rs. 24.2 billion at 1.7% above six months KIBOR, financing yet to be availed. The loan is to be repaid in 10 years semi-annual payments with grace period of two years.

The completion of HSD desculphurization would yield the price of Euro-I product, while increase of 1.5% deemed duty on HSD is under discussion with Ministry of Petroleum & Natural Resources that would result in improved margins. Prevailing higher price of Motor gasoline compared with the export price of Naptha would also result in improved profitability. On completion of isomerization enview the moduration of the conduction of Motor Casoline.





would increase by conversion of most of Nanhtha currently exported at lower price

OTHER PROJECTS

In addition to the upgradation projects planned as above, following additional projects have been envisioned to ensure improvement of existing plant

Two stage unit at Lube-Lirefinery

The project has been planned to enhance the installed crude oil processing capacity. from 12 050 Barrel per stream day (bosd) to 17 000 bosd and vacuum fractionation capacity from 5,200 bpsd to 6,600 bpsd. The project is in planning stage.

CDIJ Revamo Project

The project has been envisioned, to enhance the installed crude oil processing capacity from 50 000 bosd to 53 000 bosd at crude distillation unit of fuel refinery. The Project has been awarded to the contractor. Basic engineering work has been completed. The project is expected to be commissioned by mid of calendar year 2017

○ 101-F-1 Air Pre-Heater Project

Installation of Air-Pre Heater at firel refinery is an energy saving and environmental friendly project. Furthermore, Greenhouse gases emissions and carbon foot prints will be reduced by this project. Design package and Information to Ridders (ITR) documents for bidding are completed and the project is expected to be awarded during the year 2016-17

Installation and Commissioning of used Diesel Generator of 8.2 MW

The energy demand of the company is expected to increase due to uncoming ungradation projects. In order to meet the power requirement of the company it has been planned to procure used Diesel Generator of 8.2 MW capacity, having sound condition and maximum useful life at a feasible cost

Water Demineralization plant

It is planned to Procure and install a water demineralization plant for reverse osmosis This will help in overcoming the company's water requirements by improving the quality of available water from Reverse Osmosis plants

Distributed Control System of LURE-1 Refinery The Distributed Control System (DCS) is being procured, which is the latest available

technology for easy intuitive and inter-operable mode to connect staff processes and production. With DCS, plant operation can be run in a much smarter way, with complete plant information on one screen. New system will reduce the maintenance duration with quick troubleshooting and provide improved reporting to monitor onerations

Waste heat recovery boiler over DG Stack for 2TPH steam generation It is planned to utilize the heat energy currently being vented to the atmosphere

from the Diesel Generator. Considerable amount of heat can be utilized in the heat recovery system with the navhack period of 2 years. Project has been awarded to the

Tonning Unit and Reformer Unit

Government of Pakistan is considering to change the specification of Motor Gasoline from 87 RON to 92 RON Although refineries will be allowed to market 87 RON and 90 BON, an opportunity exists to improve the production of NRI to meet the market requirement. For this purpose, NRL is considering to install a Topping Unit and a Reformer Unit of larger capacity. The project is in initial phase for which feasibility study is in properes.

O Turnaround of Lube - II refinery

Company would be undertaking the turnaround of its lube-II refinery in the year 2016-17. This will result in continuous production of plant at optimum level without frequent maintenance requirements.

Upgradation of existing Turbo Generator

Steam Turbine at power generation is being replaced by a multi-extraction back pressure turbine. This will reduce the overall per unit cost of electricity produced. The project has been awarded to Siemens and is expected to be completed by end of 2016.

COMPLETED PROJECTS - 2015-16 Your company successfully completed the following projects during the year 2015-16.

Nitrogen Gas Generator For the purpose of finance

For the purpose of financial economization, Nitrogen Gas Generator having capacity of 400 Normal Cubic Meter / Hour has been installed. Nitrogen Gas will be used as inert media for MFK I Inits. The Project was successfully commissioned in November 2015.

Reverse Osmosis Plant IV

Considering the scarcity of water and its requirement for refinery operations, Company has installed Reverse Osmosis plant IV having capacity of 250,000 gallons per day. The Plant has been commissioned in June 2016.

Effluent Treatment Plant

The Effluent Treatment Plant is used to clear water from contaminants. The recovered oil is re-used and water is diverted as feed stock for RO plants. The plant has been installed and commissioned in line 2016.

Turnaround of Fuel refinery

In the year 2015-16, the company successfully completed the turnaround of its fuel refinery. This will ensure the smooth operations of fuel refinery to ensure continuous supply of fuel products in the country.

PRICING FORMULA

The Company's Fuel Segment is regulated by Government under the Import Partity Pricing Formula. However, effective from Iune 1, 20.11, the Government de-regulated the prices of Motor gazoline, Aviation Fuel and Light Diesel Oil with the capping that the prices announced by the reflerence should not exceed the Import prices, of the relevant product of Pakistan State Oil average actual import prices of previous month including partially the incloration. In case these prices are not available then reflerence that the Prices are not evident prices are not available then reflerence that the Prices are not available than reflerence that the Prices Formula would be priced to the Prices of the Prices are not prices are not the Prices Formula available then reflerence that the Prices Formula the Prices Formula available then reflerence that the Prices Formula available then reflerence that the Prices Formula available that the Prices Formula available then reflerence that the Prices Formula available that the

According to the Import Parity Pricing formula, the distribution of profits from Fuel Segment is restricted to 50% of the paid-up capital as of July 1, 2002 and the remaining amount is to be transferred to special reserves.



Following are the highlights of directives issued in 2016 by Government of Pakistan in this regard:

- o refineries will not be allowed to offset losses, if any, for the current year or subsequent years against the amount of profit above 50% accumulated or to be accumulated in the Special Reserve Account as per current pricing formula: and
- Ministry of Petroleum and Natural Resources (MoPNR) has withdrawn the condition for maintenance of FSCROW Account and also the transfer of balance available in special
- o MoPNR extended the time limit for completion of Diesel Hydro Desulphurisation (DHDS) project to June 30, 2017, however negality clauses will apply if the project is not completed by the extended date. The decision for increasing the 7.5% deemed duty to 9% on High Speed Diesel (HSD) with effect from January 1, 2016 has also been delayed

SIGNIFICANT FINANCIAL RESOURCES

The Company has sufficient funds in the form of cash and bank balances and short-term investments to maintain its liquidity. The Company is currently managing its liquidity without any long-term and short-term horrowings. With respect to financing of the project company has entered into Bank syndicate arrangement for which financial closure was completed in May 2015. The company plans to obtain the above loan during 2016:17

RELATIONSHIPS

We continue to maintain history of making timely payments for the supply of crude oil to Saudi Aramro and other oil evoloration companies operating in Pakistan We always endeavor to maintain good relationship with our local suppliers, customers and other

business partners involved in the supply chain.

KEY OPERATING AND FINANCIAL DATA Key operating and financial data of last six years (2011 - 2016) is shown on page 55.

REFINERIES PRODUCTION

According to throughout analysis NRI is currently the second largest refinery of Pakistan with production capacity of 2.71 million tops per year NRI is the only refinery complex in Pakistan which includes Lube Befinery producing multiple grades of Lube Base Qlis to meet the demand

CREDIT RATINGS

The long term entity rating of the Company is AA+ (maintained from last three years) and shortterm entity rating have been maintained at A1+ (maintained from last twelve years). These ratings denote a very low expectation of credit risk emanating from a very strong canacity for timely navment of financial commitments. Pakistan Credit Rating Agency (PACRA) has carried out credit rating assessments.

RISK & THREATS

- . The volatile crude oil and product prices in international market mostly results in parrow margins in such case the Company adjusts its throughout to minimize the losses. Sharp decline in crude oil prices generally result in inventory losses.
- . The Company faces exchange losses due to devaluation of Pak Runee in making navments of raw material to suppliers in foreign currencies

- Your Company, being a strategic asset, focuses on security measures including acquiring and installing latest security hardware.
- The completion and implementation of the upgradation project within the deadline to avoid any penalties.

CORPORATE SOCIAL RESPONSIBILITY

The Company realizes its social responsibility towards the national economy apart from its customers, employees and shareholders. As a responsible croporate citizen, the Company has contributed to different social segments of the economy in various ways for improving quality of life in the country. Recently, Company contributed Rs. 250,000 as a donation to a charitable trust.

Company is ambitious to be recognized as social partner and not only as commercial entity. In this respect, the Company has kept five disabled persons on its manpower strength as prescribed in Employment and Rehabilitation Ordinance, 1981, and also made payments to Astional Council for the Rehabilitation of Disabled Persons in lieu of less number of such persons in the Company's

EMPLOYEES & MANAGEMENT RELATIONS

The cordial relationship between the management and union persisted unabatedly. The productivity achieved reflects the concerted and sincere collective endeavors. The Company lays emphasis on enhancing the Sports activities and has provided the required facilities to achieve this objective which may go a long way in maintaining good health of the employees, boosting up

OCCUPATIONAL HEALTH, SAFETY AND ENVIRONMENT

We ensure that our refining activities are in line with the Occupational health safety and environmental legislations, Company's standard operating procedures and safe work practices

comparance towards environment protection.

Environmental performance is continuously reviewed at planned intervals to ensure its continuing suitability, adequacy and effectiveness. Opportunities of improvement and need for changes where required are florused in IHSE Comparities and Sheries Formitties meetings. Recisions

Management is committed towards acquiring excellence in overall performance specially for the conservation of environment, which is evident from implementation of IMS (Integrated Management System) based on ISO 9001:2008.

NRL has achieved 24.08 million Safe Hours without Lost Time Injury (LTI) as on June 30, 2016. Your company is doing continuous efforts to ensure the effective application of operational controls for minimizing Occupational Health & Safety risk's and environmental impacts.

ENVIRONMENT EXCELLENCE AWARDS Company has participated in the following Environment Excellence Awards:

are taken, where needed, strategies are developed and implemented

- National Forum for Environment & Health (NFEH), Excellence award 2016, consecutively winner since last thirteen years.
- 2 Continually participating in the ACCA-WWF Pakistan Best Environment Reporting Awards since 2003 and was winner at the victory stand in 2003, 2009 & 2010.

Your Company is an environmental friendly enterprise in the petroleum-refining sector of the country



CONTRIBUTION TO NATIONAL EXCHEOUER

During the financial year, the Company contributed Rs. 45.98 billion to the National exchequer in the shape of direct and indirect taxes and earned valuable foreign exchange of US\$ 88 million through the export of Naphtha and Lube Base Oils.

HUMAN RESOURCE DEVELOPMENT

Human Resource of the Company is playing a very significant role in achieving the short and long term corporate and strategic objectives of the Company. Therefore, your Company focuses special attention on their training and development. Various staff members were nominated for local and overease courses and workshops in different technical and non-technical disciplinate.

In addition to hands on executive training programs, the Company has also conducted apprenticeship program where theoretical and practical training in Refinery operations and maintenance was imparted which will not only meet the additional requirement of trained manpower for expansion projects of the Company but would extend a great help to the Petroleum Refinion industry in the availability of trained mannower.

CORPORATE GOVERNANCE

The Company is committed to good corporate governance and has compiled with the applicable 'Code of Corporate Governance' contained in the listing regulations of the stock exchange. As required by the Code, following is the statement in compilance with the Corporate and Financial Reporting Framework of Code of Corporate Governance.

- The financial statements, prepared by the management of the Company, present its state of affairs fairly the result of its operations, cash flows and change in equity
- Proper books of account have been maintained in the manner required under the Companies Ordinance 1984.
- Appropriate accounting policies have been consistently applied in the preparation of financial statements. Accounting estimates are based on reasonable and prudent judgment.
- d) International Financial Reporting Standards, as applicable in Pakistan, have been followed in the preparation of financial statements.
- e) The system of internal control is sound in design and has been effectively implemented and monitored.
- f) There are no significant doubts upon the listed Company's ability to continue as a going
- g) The values of investment of various funds, based on their respective accounts as at 30 June 2016 are as under:

Management staff	
Pension Fund	4,688
Provident Fund	921
Post-Retirement Medical Fund	988
Gratuity Fund	18
Non-Management staff	
Gratuity Fund	127
Provident Fund	453

- h) Most of the directors are either exempt or have already attended the directors' training as required under the Code of Corporate Governance in previous years
- No trade in the shares of the Company was carried out by the Board of Directors, CEO, CFO, Company Secretary, Executives and their spouses and minor children except that mentioned in "Pattern of Shareholdine".





Composition and Meetings of the Board of Directors

During the financial year 2015-16 five meetings of the Board of Directors were held. The attendance of the Directors is as under:

Name of Directors	Total No of Meetings *	Meetings Attended***
Dr. Ghaith R. Pharaon Alternote Director: Mr. Abdus Sottor	5	5
Mr. Laith G. Pharaon Alternote Director: Mr. Jomil A. Khon	5	5
Mr. Wael G. Pharaon ** / Mr. Mofarrih Saeed H. Alghamdi Alternote Director: Mr. Bobor Boshir Nowoz	5	4
Mr. Shuaib A. Malik Deputy Chairman /Chief Executive Officer	5	5
Mr. Musa Bojang = ** / Mr. Zaki Mohamad Mansoer = IDB Nominee	5	2
Mr. Bahauddin Khan ** / Mr. Shahid Ghaffar – NIT Nominee	5	2
Mr. Tariq Iqbal Khan	5	5
held during the period concerned directors were on Board.		

held during the period concerned directors were on Board.

cassed to be director during the year.

attended by directors or their alternates on the Board of the Company at the time of relevant meeting.

Changes in the Directors are pursuant to recent election of Directors held in October 2015. All directors were re-elected for the next term except Mr. Zali Mohamad Manssor, who was nominated by Istanic Development Bank in place of Mr. Musta Bejang, and Mr. Shahid Ghaffar, who was nominated by NET in place of Mr. Bahaudids Maha, both nominees stand election. November 2015 a casual vacancy arcset for Mr. Wale G. Pharacon, which was filled by Mr. Modaruh provious Board for the valuable services their ended of the Company.

previous Board for the valuable services they rel Human Resource & Remuneration Committee

During the year HR Committee has been reconstituted after the elections of Board of Directors held in October, 2015, which now consist of three members. Following is the attendance of the members during the period from July 1, 2015 to June 30, 2016 is as under:

	Total Number of Meetings*	Meetings Attended
Mr. Abdus Sattar (Alternate for Dr. Ghaith R. Pharaon)	1	1
Mr. Musa Bojang **	1	0
Mr. Bahauddin Khan **	1	1
Mr. Babar Bashir Nawaz (Alternate for Mr. Mofarrih Saeed H. Alghamdi)	2	1
Mr Shunih A Malik	2	2

^{*} held during the period concerned directors were on Committee
** ceased to be director during the year

Audit Committee

During the year audit committee has been reconstituted after the elections of Board of Directors and now consist of three members. The attendance of the Directors for Audit Committee meetings for the year ended June 30, 2016 is as follows:

Name of Directors	Total Number of Meetings	Meetings attended
Mr. Tariq Iqbal Khan	4	4
Mr. Babar Bashir Nawaz (Alternate for Mr. Mofarrih Saeed H. Alghamdi)	4	3
Mr. Abdus Sattar (Alternate for Dr. Ghaith R. Pharaon)	4	4
Mr. Bahauddin Khan *	2	1

ceased to be director during the year.

Pattern of Shareholding

Pattern of shareholding is shown on page 115

Present auditors Messrs. A. F. Ferguson & Co., Chartered Accountants retire and offer themselves for reappointment. The Board recommends the reappointment of Messrs. A. F. Ferguson & Co.,

Chartered Accountants as auditors for the financial year ending June 30, 2017. ACKNOWLEDGEMENT The Board places on record its appreciation and gratitude to the Company's management

and its staff for their efforts to achieve these results. The Board acknowledges the efforts and contributions of customers, suppliers, foreign and local contractors and other stakeholders for their continuous support.

On hebalf of the Board

Shuaib A. Malik Deputy Chairman & Chief Executive Officer August 15 2016

Rawalnindi



اعلاسول شرائركت	گل اجلاس	ا از یکترکانام ا
٣		بناب طارق اقبال قان
r		بناب إبريشيرنواز (متباول برائه: جناب مفرّن معيداتكا اخامدى)
٣		بناب ميدالمتار (مثياول برائة: أاكثر هيك آرفرعون)
		تاب <i>م</i> الالد ارسفان *

مهال کے دوران ڈالزیکمٹرٹیل رہے۔

هنر بولڈنگ کانمونہ

فنَ اولدُفك كاخلاص في لبر 115 يردكها إكباب.

أؤيزز

موجوده آذیاز میسرزا سابق قرگومنزاید کینی، جارٹرڈا کا انتشال این کام سے سیکدوائی ہورے میں اورخود کو دوبارہ آفتر رکی کیلیے واٹی کرت یں۔ بودة آف دائر يكثر زائد يورك مل سال ٢٠ بون عام كا كا القام كے ليے ميسردا سابف فركوسز ايند كين كودوبارة أويز عرر

کا فائے۔ اعبادتشكر

بورو کھٹی کی انتظامیا ورائے مازیان کی انتظام ہوت کو سراج ہوئے ان کا تبدول مے شکر گزارے جن کی بھٹ سے بیٹیا نگ حاصل ہوئے۔

پورژ تمام صارفین ، سیلا نزز ، غیر کلی اور مثلا می تفکیدارول اور و نگر استیک بولڈرز کی کاوشول اوران کے سلسل عثما د کی مشکورے ۔

يورۋ كى جانب س

شعساسكك

فأي فيهز مين اور يناكز يكيثوآ فيسر

15 أكت 2016

راولينذي

ه جس دوران متعلقهٔ ڈائز یکٹرزیورڈ پر تھے۔ **سال کے دوران ڈائز یکٹرفنن ہوستہ

** سال کے دوران ڈائر کیٹر گئیں رہے۔ *** متعلقہ اجلاس میں بٹر کے گلائی کے ڈائر کیٹر مالان کے تعادل نے کی جواجلاس کے وقت کھٹی کے بورڈ رہیجے۔

الارتجازي في التوجه 2000 من من الارتجازي عين التوجه عن حيث في التوجه التوجه التوجه التوجه التوجه التوجه عن الدي وعلى إلى منا عاليا بدل كالمسمود التوجه ا وقال التوجه وقال التوجه التوج

برداً آف الرئيلز نيكانوير 2015 مي بوغدا سياحتيات يجدمال كدوون HR محلى كالتعميل لوكان بوكراب تين اركان ريفتل هيه برجواني 2015 من 100 كان مدت كدووان العالى ماطري وروزة في روي :

pek%E%1)	گل اجلاس م	اجلاسول شراشركت	
بناب عبدالسّار (متبادل برائ: (اكثر طبيعة آرفرعون)	1	1	
بناب موکی پر بنگ ***	1		
جناب بها دَالدين خان **	1	1	
جناب بابریشیرنواز (شباول برائے: جناب مشرح سعیدانگا الفامدی)	r	- 1	
بناب شعيب السعك	r	r	

م جس دوران متعاقدة از يكثرز بورة ير يقصه

** سال کے دوران ڈائز یکٹرٹیں رے .

آ ۋ ئىسىمىيىش

ا ڈٹ بھی سمال کے دوران پورڈ آف ڈائز کیٹرز کے انتہاء کے ابعد آؤٹ کنٹی کی تنظیل قرکز دی گئی ہے اور اب پیکٹی تین ارکان پڑھٹمل ہے۔ 20 جدار 2016 کوئٹر ہوئے والے سال کے لئے آٹ کنٹی کے اماراوں کے لئے ڈائز کیڈوز کا داخلائر کا سنز کا میں پروڈ ڈائ



مشيل	للین روپ (غیرآؤٹ شدو)
	= 1 / 1 /
انظامى مخطع يتحلق فنذز	
مينضن فتذ	4,688
پاویڈنٹ فلا	921
يعدرينا تزمن ميذيكل فتذ	988
<i>رچي</i> ٺينڌ	18
ليرانكلاي عملے متعلق فنڈز	
يُن فِي اللهِ	127
پاویڈنٹ فنڈ	453

۔ زیادہ تر افزیکٹرڈ آٹ شدمالوں بھی شاہلا یا ہے کا دریاری کلم آئی کے تھے پہلے ہے جی ڈائزیکٹرڈ کے تربیخی پر گراموں بٹس کڑرے کر بچک جہا مسجکی تیں۔

۔ سیکن کے مصرف میں بود ڈاک فار کیکٹرز بری ای اوری اپنے اور کھاؤی بروزی ایڈ کیکٹو اور اور کی بیٹات اور چھوٹے بچول کی طرف سے کوئی مودا انٹریل کما کم اس سے کار کئی کا کار شامیشر بروزی کے بیٹرین میں '' کما کما ہے۔

ترتب بوردْ آف دْائر يكثر زاوران كااحلان

the section for the contract of the section of the contract of

11-15-10 کا کے دوران بورد اف دار پسرز کے پان اعلائی معقد توسے۔ وار پسرزی ط	احاصر في متدرونيدو	:- 0
قركانام أ	گل اجلاس *	ا جلاسول پیل شرکت ۵۰۰
بيطة آرفر عون (متماول و الزيكش: باناب ميدانستار)	٥	۵
ليف تي قرعون (متبادل ذائر يكثر: جناب تيمل اے خان)	٥	۵
الَل بْيُ فَرَحُونَ * * / بِنَابِ مَفْرَقُ معيدا فَيُّ القامدي(مَبْإِدل وَالرَيْكُمْ: جَنَابِ بِإِير بشِيرُواز)	۵	pr.
شعيبات لمك	۵	۵
موی او جنگ ** / جناب ای گرمشور IDB کفراندے	۵	r
، بها دالدين قان **/ جناب شابد قفار NIT كفا كد ب	٥	r
هارق آبال فان	٥	۵

آپ کی گفتی ملک کی پیٹر و کم رہائیگ پیکٹرٹ ایک ماحولیاتی دوست انٹر پرائز ہے۔ قومی خزائے کو کی جائے والی ادائیگی

آل فائ مال کے دوران میکنی نے برادواست اور ایاداسٹرانسس کی دیمی 45.98 دربرد دیے تو می تڑائے بھی بڑخ کرائے اور ریفتی اور لیسپدی سکترل کی دائد کے دربیے 88 ملین امر کی از انوانی تحقیق درم ادکابلا۔ ان فائد میکر کار کار کار

کھی کے آنائی دمالی عظم اور طولی ہاتی کارپریت اداء فرنجک عاصد کے حصول بھی بہت اہم کرمار دا کر رہے ہیں۔ لبداء آپ کی کھی اسپیداداشتری کرمیت اور قرآنی تصویعی اقید مرکزارگی جے۔ علی عادی کرمین مرحدید پااٹ کی رہے کے مابار بھی اور قبط بھی وہی منتقا اور فرخ کا کرمز کے لیٹے کرمانیاتا ہے۔

کمٹی افقے کا دوباری گام اُرش پر کاربند ہے اور اظائل شدہ ضابطہ بائے دوباری گام آئی کے ساتھ کمل بیما ہے جو اعالی آگیٹی کی اسٹیک کے ضابطے میں موجود میں۔ عددیدہ فیل تحقیمی ادوباری اورائی رپریٹ قریم پرکس چیکل میں:

۔ کٹونی کا انتظامیا کا جائے سے تاز کروہ الیاتی گوشوارے کٹونی کے طالات اس کے آپر شکر کے متا کی کیشش شواود الیکونی شن تبدیلی کی شفاف ملائی کرتے ہیں۔

۔ کھٹن کے کھاتے کھٹیز آرڈینٹر 1984 کے قت مناہب طریقے سے دیکے جا رہے ہیں۔

- من السياكا و المار الا المساوة المساوة المساوة المساوة المارية المارة المارة المارة المارة المارة المارية الم

بخی ہوتے ہیں۔ ۔ مالیاتی کو خوار سے کا جاری میں جی الآوای مالیاتی رمیز رفک معیارات (IFRS)، جوکر پاکستان میں وفع المسمل ہیں، ان کی جوری کی گئی

۔ انتراق سرول سے نظام مشبوط ہیں اورائ کی مؤثر طریقے ہے مملدرآ عداد آگرانی کی جاتی ہے۔

۔ انگری مشرول کے نظام سیوھ زیرا دورا ہی سور سریے سے مصدرا عداد مرمن می جون ہے۔ ۔ آئے والے سالوں میں اسٹر کینٹو کی کاروباری شلسل پر کوئی قائل ڈکر ٹھکٹ پڑھیا ہے گیس ہیں۔

۔ 30 جون 2016 کوشک ٹنڈز کی سرا کاری کی اقدار مصروفی ہے:



گون به این با در برا بر به کمان کارداد کنور این به این آن است کاره یک کید که هم کان واتو کنام با کان که این ک شط بیما گان کے بار کا در دارگزار این بالات بودر بها همی آن از شرک ۱۹۹۱ (Employment and Rehabilitation) ۱۹۹۱ س با می است کان که بازی که کان کان در سد سدگ ریاده این از دی گان کا دارستدی کم تودند کشار شده دارگذار که داده ای

ملازثين اورا نظاميه ك تعلقات

ا تقاع اور طارق الخمول نے نمی کے درمیان فرقطار انقلاب برقرار رہے۔ سالس کردہ پیدادارا کا بی ادر تصاد کوشش کی ملائ ہے کئی کھیل کی مرکز میں کہ بڑھائے پر زور ہی ہے اور شروی کہاہا نے میں کرتی ہے بڑھاڑ نین کی انگی است ، اطابق اور اصارتی تلین کو برقر ارز کھٹٹ کا مدرکر آئے ہے۔

پیشه دراندزندگی شام محت ،حفاظت اور ماحول

الله با سائر تنجی بنا با تا ہے کہ حادی و بینائنگ مرکز میاں ہیٹے دار زوگی شام محت د خاتقی افز ان ساز ان کے مطابق اس کینی کے معامل کا امراز کے کہ بینی کا دار خلوط کو کام کے اموان احل سے تھا کہ ان کے مطابق ہیں۔

ما حوایاتی کاو کردگی گزشتا میا این مشکل کمیشی بازند کے سیاحت بدندی کا حزب این جائے ہیں ہے۔ جوزی سے دوائی اور ج شرورے کو انتقالت ای کیٹون اور اسٹیر تک کیٹل کے اجوامیوں بش بحث بھی اور اجازات ہے۔ جہاں شرورے پڑے، بھیلے کیے جاتے ہیں اور شرورے کے مواقع آجے کی اور اور بروزی کا واقع ہے۔

رورت کے مطابق شعب می توادار دائد کی جاتی ہے۔ جبحت مجمدی کارکر دکی علی مجرمی باشعران ماحمل کر آمود کی ہے میائے کئے کے کوشاں ہے جہ آئی ایک او : 9001:2008 آئی ایس او

14001:20070HSAS،۱14001:2004 کے معیار کا خطائع العمل کرنے کا بتلام سے طابر ہوتا ہے۔ مسکون نے 30 جمول 20 تک لاکم کی جارٹے کے 24.08 ملین کھی تھس کی جین جس سے پیداوار کی ایوانی انتصال ہوا ہو۔ آپ

مانے 100 (100) 200 میں جو 100 کے 1,000 میں کا جائے ہیں۔ ان کے بات کا ان کا میں مصافی ان المانی کا میں المانی ک کی سکتی پیشدارانہ صحت اور ڈھلا کے خطرے اور ماہولیاتی افزات کڑنم کے کمرٹے کے لئے کا پیشش کٹرول کے موثر الطاق کو میٹنی بنانے کے لیے سلسل کو ششم کرری ہے۔

ماحول أنسيلينس ايوارؤ

ول: الما المولياتي الميليس الوارة شي شريك الوتي ري ...: مستم في مند دجدة إلى ما حولياتي الميلينس الوارة شي شريك الوتي ري ...:

۔ میکٹل فرم کے لئے ماحول اور حوت آسیلینس ایوارڈ 2016ء کمٹونی کڑھیے تیم وسال سے بدالوارڈ حاصل کررڈی ہے۔

۔ 2003ء کے بعد عشل ACCA-WWF - پاکسان بھری ماحل رپونگ ایادڈ بی فڑک کردی ہے ادر 2009ء 2009ء ادر 2010ء شاریادڈ کا کا اے۔

كاروباري تعلقات

بم سعودی آرا مکواور یا کتاب شی مرگرم دیگر تیل ی تاش کرنے والی کینوں کو نیام تیل کی بروقت ادا لیکی کرنے کہ تاریخی میشت برقر ارر کے ہوئے ہیں۔ ہم سال کی نگلن جومتا کی سائز ور مصارفین اور و مگر کا روبار کی شراکت دار رہنی ہے۔ ان کے ساتھ اعتصافیات برقر ار رکھنے کی کوشش في مصروف إن .

فليدى آبرينتك اورمالي اعدادوشار

كليدي آيريننگ اورگزشته جيرسال (2011-2016) كيمالياتي تفعيل سفينير 55 يروكها في تي ب-

ریفائنزی کی سداوار

پيداوار ك تيج يه ك مطابق م 2.71NRL ملين أن كي پيداوار كي صلاحيت ك ساته و ياكتان كي دوسر كي سب ياد كي ريفائنز ك _ _ NRL یا کتان کا داحد آئل دیلائمتری ادارہ ہے جوملک کی ما لگ کو نور اگر نے کے لیے ایوب ٹیر آئل کی متعدد درجات کی پیدا دار کرتا ہے۔

كرينيث دينتك

کونے کے طویل مدتی ورجہ بندی + AA (فیصلے تین سالوں ہے برقر ار) ہے اور مختر مدتی ورجہ بندی + A1 (فیصلے مارو سالوں ہے برقرار) ے ۔ روبند بندیاں بالیاتی وعدوں کی بروقت اوالیکی کی مشیوط مطاحیت رکھنے کی بناہ پر کرٹیے ہے رسک کی بہت کم امید خام کرتی ہیں۔ روبند

بندبال باكتان كرفت رفظا يجنى كرواني تي من فيثر أنظرخوف وخطرات • بين الاقواي ما زكت عن خام تيل اورمعنوعات كي قيتول عن غير منظم اتاريخ حلة ك نتيد عن مارجنة كم لحتة جن - الحاصورت عن كماني

تنسانات کو کم سے کم کرنے کے لئے اپنی پیداوار کوایل جسٹ کرویتی ہے۔ قام تیل کی قیمتوں میں تیوی سے کی کی وجہ سے عام طور پر الونٹاری مريا في تضانات اوت إلى-

کمینی کوفیر ملکی کرنسیوں شرب بیا از ذکوخام بال کی اوا نگی کرنے ش با کستانی روے کی قد رش کی کی وجہ سے زرماولہ کے نشسانات کا سامنا رہتا

• آپ کی کافی ایک اسٹرا ٹیک افاقہ ہونے کے نام ہے کہا ورقی کے اقد امات کرنے سبیت جدید سکیا ورقی بارڈو میز کو انسال کر رہی ہے۔

 ایگر لمیش منصوبود ای شیل اور تصیب منز رووقت کے اندراندرکر کے کی جی جرمانے سے بیتا ہے۔ كاروماري تاتى ذميداري

تموني المنطبط الحبون طاز ثابيها وجمعن بافتظان كمعلا ووقوى معيثت كسلتاغ اساني فاسداري كالاحياس بمحق سيد الكسافر مدواراوار و كمطور ر کہنی نے ملک بند امعارزید کی کوئیتر بنانے کے لئے تنقل طریقوں سے معیشت کے تنقلہ ساتی طبقات بن اہم کر دارادا کیا ہے۔ حال ہی بنی ہ پتنی نے 250,000 روئے اتی ٹرسٹ کو عظمہ کے طور سروے ہیں۔



الماقله تكث أريثتث لمانث

الفلونحت لريفت بلات باني كوآلود كي سيصاف كرتے كيلتے استعال كها حاتا ہے۔ حاصل شدو ثيل كودوبار واستعمال كها حاتا ہے اور باني كوآرا و مائش کیلئے فیڈانٹاک کے طور راستعمال کیا جاتاہے۔ طائب کی تھیب کی بھیل جون ۲۰۱۹ میں ابوق۔ فيول ريفائنزي كاثرن راؤغثر

کینی نے کامیانی کیساتھ اپنی فیول رہائنزی کا فران داؤلڈ موجود وسال میں تکمل کیا۔ یہ فیول رہائنزی کےمسلس واشفل آ مریشنز کو بھی جانگا تا

كەملىت يا فيول مىنومات كىسلىل فراجى موژ طور ر يونىكە ـ فيتول كتعتين كافارمولا

کونی کافیل بیگھرے مکومت کے امیورٹ پیرٹی رائیگ فارمو لے کرتھت رنگواٹ کیا جاتا ہے۔ تاہم رکج جوز ر ۲۰۱۱ ہے حکومت کے پیٹر وار ر ا بوی ایش فیول اورانت فریز ل آک کی قیمتوں کوار یکولیٹ کرتے ہوئے فیصلہ کیا کہ دینائنزیز کی تنظیمین کردہ قیمتیں متعلقہ براڈ کٹ کیا امیورٹ برأس جو کہ یا کتان اشیٹ آئل کیا گزشتہ ماہ کی اور تنا ایکی لیا جبورٹ برائس جمول جزوی انسڈ علو (incidentals) ہے تھاد نویس کر پنگی ۔ایکی صورت

یں دیسے میں ان کی ما تعلیٰ سے رہائٹر رز کو وادو دائیورے پیرٹی رائٹگ قارمولا کے مطابق ای قیمتو ا کو لئے کرنا ہوگا۔ ا میورٹ پیرٹی پرائنگ فارمولا کے مطابق فیول سیکنٹ کے منافع کو کیج جولائی ، عومین کے مطابق موجود ادا شدہ سربایہ کے ۵ فیصد تک ا بوزند (dividend) كي صورت شياضت بافتان أقشيم كما حاسكات اور باقي كي آم كواتيثل ريز رو(special reserves) شياختل كيا

-66 حكومت باكتان نے قبتوں كے تعنين كے قارمولے كے مليط شار متدرجہ فرا بدايت و اواج شي جارى كي ايل:

۔ رہایۃ یوں کوانے سالانہ تنسان کواکٹش ریزرہ سے پورا کرنے کی اجازے ثیل جو کی جوریز روی 🗚 سے زائد مزافع کوجع کرکے بطا کیا

۔ وزارت پیٹر ولیم اور قدرتی وسائل نے ایسکر وا کاوٹ کھو گئے وہاں میں منے تنقل کرنے کی شرط وا ڈیس کے لیے۔

۔ بنار ولیم اور قدر آن درباک کی دارت نے 30 جون بھا 10 جون بھا 15 کے ارال ڈی سلفیورا ٹریشن منسوے کی تھیل کے لیےوقت میں اوسٹیا کردگی ے تاہم اگر يەمتصوبداس مدت تك يوراند دوا تو جرماند كى شقين الكو دوگلى۔ كم جنورى سے بائى مينيا دُرين بر ديماند دايونى ، 7.5% ے 29% كرنے كا فيها يكي تا خير كا شكار يو كيا ہے.

کمپنی کے اہم مالی وسائل

کیٹی کے باتر اٹنی لیکویڈ ٹائر قرار رکھنے کے لئے خاصیر ہار کالورافقہ قم بیٹ نیکٹس اور مختصر مدے کی سریار کار کی پیر موجود ہے۔ کمپٹی فی الحال کی بھی طوش البعاد اور مختصر مدے کے قرض کے بقیرانی لکویٹرین برقر ادر کے ہوئے ہے۔منصوب کیاس ماریکاری کے لئے ویک سنڈ کیپ پ ك ما توسطاره كى بداوم بين تكمل كراماً كما تقاريح في 11-2018 كدوران مندرية بالقرش حاصل كرني كالراو وركه في يريد یانٹ کا مکتل مطرات بیک وقت ایک جا استرین پریکسی بیاسکیگی۔ نیاسٹم فردی فراہیوں کا سرارٹ لگانے کے ساتھ دیکے بھال کی حدث کم کرنے اور آپریٹائی کاکران کیلئے بھرمعلونات فراہم کریائے۔

2 فى نياق الله على جزيش كيلية ذى بى استيك برويست بيت ريكورى بوامكر

ة برأن جزيز سے احل ثين افزان اور خواليديت از في احتمال كيا خواليد و الدي ب بيت كي مكان احتمال الدين ميدون كا مسلم عن ستوال كسان عنوسية كي الأكسائر ووسال كيا ديت عني وصول كيا جاسكات بي اجتماع الموادر الاوران المسائل المسا الام الدينات -

نا پنگ يونث اور ريفار مريونث

منگورد پاکستان بیماران آوشنگین کا TRON 20 می این جو کرار نیا تا جو را که با تا می دین جد اگر چه را تیم بخد با (PRON) ما 100 (PRON) که این که این احد حد این این بازی به این به می بازی که می در کار بدر که در بازی که فرد ب وی بر به می می می برای این که این که در این این این بازی بازی بازی بازی بازی به این اداره این که تیم بیماران ک وی بدر می به کاری این که این این که این که این که اماره برای بازی این که این این که این این که در این که این که

ب وربعه رحن وجن وجن الموجد تمجن ابني ايوسيني ويطائز ي الأول از هذا تظرمال شي الثروح كري ما منطق تيني شم مسلسل و كيويمال كابشر وربات سيمانغي زياد و بهتر شاج

پیدواری چانکے گی۔ موجہ دوفر اورچز بیٹر کی انگر نڈیشن

. كُلُّ ما يدادار مجمار المحرف الموقع المعرفين يك بريشر نوبائن ستام في البالواراب سيتُكُلُّ ما يدادار كي محموق في الات أم كر و كاله مراجل منتمار (Value Signatus كان الما يسادرا من المراجل متركز مثل ووريق المدين

يخيل شده منصوب -16-2015

عائلة والريكيس يتريغ

، ان کافارے شداری کے مقدر کیلئے وہ ما دارگی کا کہ کا مطابق کا معالیہ ہے۔ کے مال جائز وہوں کئی جزیری تھے ہے۔ جائز وہوں کیس MEKO کا حذب کیلئے انزے میر پر استعمال کیا جائے کہ منصوبے مارائی کیا کھوانو میر رواجع عمر کا کمل ادوا۔

يس MEK) يون بيشدانه شده ميذيا شدفور براهشمال نامونيكا يستنو بيكام إلى لهما تدوو بر مطامع عن عمل مواد. رايورت او موسس بايا نت

ر پورک او موسی بازے ہے ریائنری سے آم پھڑکیلیے ایک کی کی اور انکی شورت کرمہ تھر ریختے ہوئے گئی نے بورے *** ۱۳۵۰ بگن یائی کی مطاحب کے مال ریورس او موسی بازے انسان کیا ہے۔ بازے بری والایا جمی کھٹن ادوار



دیگرمنصوب

مندرج بالا الله قرير في التي منصوبين كم علاوه ودرج الرئيان الفياقي منصوبين برموجود وفيات كي البتري كوفيتي وط في كيانا كام جور باسب.

لیوب وان دیفائزی محمد کا انگافیات انگاشتو بدندگانام بخراری با میشد ساوری 2011 اول بوبه بیداد 2000 اول بوبه بیداد اور کیمبرا کشیفون معامید 5,200 ول بوبه بیداد در 6,600 ول بوبه بیداد که برمات کیلینوکی برب بدیدایشت محمد میشود.

ى ۋى يو يونت كى پيداوارى صلاحيت بير ماضافد

ں وی پر پیسے میں چید ہوری ملائے ہیں۔ اس مصوب کے اربیعے فیار دیوائمزی میں خام میل کی پیداداری معادے کا 50,000 جرل پوسیہ پیدادارے 53,000 جرل پوسیہ پیدادار تک بڑھاتا ہے۔ برا الکیٹ فیکورا وکورے دیا گیا ہے۔ فیاری الکھر کے کا کام محمل اور پاک میشورے کا سال برا

> ہونے کا مکان ہے۔ انز بری پیٹر براجیکٹ

لجوار پر نیزی می داری میریز کاتھیں۔ واق کی جینداند ما تول وست مشعب ہے۔ کریں بازی کیسس کاافران اور کارت اس اس مشعب کے دجہ ہے کم جوبا تکھے۔ ان ان کا تعمیل اور بولی کیلئے بول اکا نیوانس کی حفر اے کے دستان پر انتظام کے میں اگے مال میں ایوارڈ کریز بابا یکا۔

8.2 مىگادات كاستعال شدو ذيزل جزيير كي تصيب اور كميشنگ

. زیر محیل اگر نیاش معوان کا دید سے کلی کی افک شامان موقع ہے۔ کھی کا فکل خروریات کو پورا کرنے کیلئے 8.2 میگارات مداجے سے مالی ایک استدال شدہ ایر ال جزیر کی کر باری کی مصوبہ بری کی گئی ہے۔ جزکہ قیست اور ماست کے اشہارے مناسب

> كندُ يشن شان جوا ورزياد وعرصه تك يطير. ما فر فري وشد او زياش المان و

وا فرق کی متر الاز پیش بیانت داود زاراد پیموس کیلی واد فری هر داد زیش بیانت کی فریداد که ادر تصریب کی متصوب دری کی گئی ہے۔ بیعضوب دری زاد اس

موجود دبال كمده باركوبهتر منائے كار بير كيلى كى بالى كى شرور بات برتابد بائے بھى مدود كار

ليوب ون ريفائنزى كالأسترى يوثلاً كشرول لستم

ة مثري ويؤنكم ول مسلم نديا جاريا بيريم كرميوات ادراً ما لأن بساتيد استاف، براسس ادر بيدا وارسك درمان وابذها كأكر في اورمطوات كينتوار كينتوسب بديد ودهي بيكا لوك بيداري السار (OC) كسالة جانب آريخ كاروز ودمكنداري كسالة جايا باسكة الاد ن ما ام اليما الجيلية و بادى كالم مكتل او يكاب سائت بريخابت كتص مان كافس كروا كياب بدق مان نيارى باوتيل كالحل عمل بدر المواد الا المواد الله من عمل سدة (يواد بيلي موسائت بريكاني بيتروج و زيرهيب بين سول بلوادن الاورزش بالم كذر برب سد الديلة بالمجمل الدين الإنتان كالتحسيسة كالمهالات بسد

ان منصون کی قرق میرم این کا منطق می متن این می ساید می 1942 به این این می متناون به به منطق می متناون به متناو بنگل به می روشندی کا میرم برمان کا دادار کا اهار قدار تو کا قرق منتقل می مامل کیا جایگار قربی این این این ماند که مد در مدارای مادار کا دادار





منافع كالتصرف

تتصيل	2015-16 پارس	2014-15 ملين روپ
تشرف کے لیے دمثیاب منافع	6,264	4,486
مشتعي جزل ديزرو	4,000	3,000
نَاكِرَةٍ لِمُعْلِمُ £ 2016 (2015: £100)	1,599	800

ڈیلی پلیڈ بدرا آٹ الزیکٹرزنے 30 جن 2016 کولتم ہونے والے سال کے لیے حتی پش اویلیڈ 20 روپ کی صعبی کی سفارش کی ہے۔

يەلەپ ئىدىكەت ئارىمىيالانە جەنزل مەيئاتكەت مىن ھىمىنى ياۋىئلان كەمقۇرى سەشىردە ئەسە ئىلىنى كەككاردىدار

حق 8 قاروبار تمن ریفائز این کارد در کیلی خام تمل صاف کرنے سے کارد بار می معروف علی ہے جن کیا ذیار بیسی اور 1908 میں دکھی

گئا۔ <u>جومع میں گنجانی انجازی گائی اور 18 حضر انکسارپ کی نکلیت شاہ</u> ہیں۔ کمبلا کی تکویل عائز میں کے دواہر واری اندر میران بھی اور انتخاب اور ایر مستقسمیت ہیں۔ فوال سیکسٹ کی بعداد زمی والی میردا زمان مختل

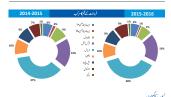
س بازین رفیاس با سده داد بازین میدیدند این میشد از بینه سازی به صف قال بین مصف این بادارش بازی که گار میزان رفیاس که بازی به این می از این می از بازی بازی بازی به بدان که بازی به بازی کا دارگر و برد بازی ک در میگود ارفیال روانش که این به ترام میشود ساخت که درگیاهش مای کودر یک با دادی بست که نامه این این می تا در می

ان کارٹی <u>ہے ہے۔ کہ شام کے بات کے بات کی بات کی ان کی بات کے بات کی بات کے بات</u>ی کی ان کی انداز کی اور آئیں کی اور آئی مالی کارٹی کی انداز کارٹی کے بات کہ کہ انداز کی بات کی کہ انداز کی بات کے باتی کی انداز کی بات کے باتی کہ کارٹ کو گئی کا انداز کارٹی کا بات کارٹی کی بات کے بات کی بات کی بات کی بات کی بات کی انداز کی انداز کی انداز کی کار از کارٹی انداز کی بات کی بات کے بات کے انداز کی بات کے بات کارٹی کی کارٹی کی کارٹی کی کارٹی کی کارٹی کی کارٹی کی کارٹی کارٹی کی کارٹی کارٹی کی ک

رہائے کہا۔ اس الریقے کا دکی عظوری: ریا تواہے۔ بیا کا ٹی ٹومبر شن 100 سے اور بڑھا دکی گئی ہے۔ مستقبل کا منظر نامہ

ڈیز ل ڈی سلفیورائزیشن اورآ کیسومرائزیشن - انگریڈیشن کے متصوب

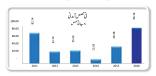
ملک کا برجی ہوئی ما گلے۔ اور ماحل دوست معنومات کیا چھادائر کیلئے ڈیزل ڈی سانید دائز کیٹن اور آئے میرمزائز بیشن سالورآئے بڑھ درے ہیں کم بھی سکانا کرے کے مطابق مرتبط ہے 480 فیلین ڈالر کیا الآگ کے اعداد ہے وہتے برنکٹس وہ دیا کیگے۔



يوب سيهميات مر

گیریستگویدها کامن کام کری آنرده اورون سنگرهمی استان کی دورید به نهر دول کید به کلیستگرین کانگس ساور دول و 16.7 در چه بادرا کهای بیریستگیل مال سکتان بلیدهی کسی سکتاب ۱3.70 در باقد سازگران فرون همی استان دوده جم سے احاک میس آگی دود کر دوری میں امناز دول

نى خىصى آندنى اس مال نى صىس آندنى 6.14 ، 96 دوي دى جَدِيدُ شيسال 46.38 دويقى...



ڈائز یکٹرزر یورٹ





اسلام يستم

بورة آف (انزیکٹرز30 جن 2016) کومل ہونے والے سال کے لیے چھی ریائٹری کی دی کا ویں سانا ندر پورٹ می آڈٹٹ شدہ الیاتی گھڑارے اوران یا آغری ویوسٹ سرے کے ماتھ والی کے جاتے ہیں۔

ى ئىن كەيدىناڭ دىپ



کیل تنگست برای شده می اس مال فحال میکنند کنده فل می این کرداره ایل فحال میکنند کرده که مال مکاره این واژه می دلید این مکت منگس میکنند 20 مارد به مدیده فل مادار کا بینکر کرد مرافیک ساید 80 00 مدید تندان اقد مدین می استاط که مدید برای چید بری داود اور که بری می مواند که فرای میکنان که میکنان سیستان می استان ایسان میکنان از اینکه میکنان میکنان

ڈالرکے متا ہے جس دیسے کی قدر بھی استخاص ہے کہتی کے ۔ درمہاوارے کشعبان بھی کی آئی اوراشانی فقد کی مناصب بریایا کاری منافع کا جب بنی سکتی کسام منافع علی 184 10 اب در ہے کا کس کریٹے ہے کہ شال ہے بچرکہ اگھر فیانیشن منوی لیکا عد شرایا کیا ہے۔



CODE OF CONDUCT

National Refinery Limited (the Company) is engaged in the manufacturing of wide range of petroleum products with the objective to achieve sustainable productivity, profitability and high standards of safety, occupational health and environmental care. This entals human resource development, enhancing value addition, implementing conservation measures and arowth by us-pradation and addition of newer enemation technologies.

The Company requires all is Board Members and Employees to act within the authority conferend upon them and in the best interests of the Company and observe all the Company's capability of the first including but not limited to the companity or otherwise, including but not limited to the companity with a sceptibile and unacceptable behaviour (thereinafter called the Company's Code of Conduct) embodies in this document.

The Company believes that the credibility, goodwill and repute earned over the years can be maintained through continued conviction in our corporate values of honesty, justice, integrity and respect for people. The Company strongly promotes trust, openness, tearmwork and professionalism in its entire business activities.

- The business principles are derived from the above stated corporate values and are applied to all facets of business through well-established procedures. These procedures define behavior expected from each employee in the discharge of his/ her responsibility.
 NRL recognities following obligations, which need to be discharged with best efforts.
- NHL recognizes following obligations, which need to be discharged with best efforts commitment and efficiency:
 - Safeguarding of shareholders' interest and a suitable return on equity.
 Service customers by providing products, which offer value in terms of price, quality, safety and environmental impact.
 - Quality, salety and environmental impact.
 O Respect human rights, provide congenial working environment, offer competitive terms of employment, develop human resource and be an equal opportunity
 - Seek mutually beneficial business relationship with contractors, suppliers and investment partners
- The Company believes that profit is essential for business survival. It is a measure of efficiency and the value that the customer places on products and services produced by the Company.
- The Company requires honesty and fairness in all aspect of its business and in its relationships with all those with whom it does business. The direct or indirect offer, payment, soliciting and accepting of bribe in any form is undesirable.



- The Company is fully committed to reliability and accuracy of financial statements and transparency of transactions in accordance with established procedures and practices.
- The Company does not support any political party or contributes funds to groups having political interests. The Company will however, promote its legitimate business interests through trade associations.
- The Company, consistent with its commitments to sustainable developments, has a systematic approach to the management of health, safety and environment.
- The Company is committed to observe laws of Pakistan and is fully aware of its social responsibility. It would assist the community in activities such as education, sports, environment preservation, training programs, skills development and employment within the parameters of its commercial objectives.
- The Company supports free market system. It seeks to compete fairly and ethically within the framework of applicable competition laws in the country. The Company will not stop others from competing freely with it.
- In view of the critical importance of its business and impact on national economy, the Company provides all relevant information about its activities to legitimate interested parties, subject to any overriding constraints of confidentiality and cost.
- The Company requires all its board members and employees to essentially avoid conflict of interest between private financial and/or other activities and their professional role in the conduct of Company business.
- No board member or employee shall in any manner disclose to any person or cause disclosure of any information or documents, official or otherwise, relating to the Company, except those published, and unless he/she is authorised by the measurement.
- All papers, books, drawings, selectives, photographs, documents and similar papers containing analysis, formulas, notes or information relating to the Company's business affairs or operations shall always be treated as the Company property, whether prepared by the employee or otherwise and no employee shall be permitted to carry any of these outside business premises unless specifically authorised to do so by the management.
- The Company's property, funds, facilities and services must be used only for authorised purposes.

- The board members or employees of the Company specifically those coming in direct contact with the vendors oling or execting to do business with the Company year lost receive fearous or incur obligations. In case any contractor/supplies to have business relations with the Company happen to be a relative on inclinal with a reministed the responsibility of opening-levaluation viewed of supplications (but not relative to the responsibility of opening-levaluation viewed of supplications) and the responsibility of opening-levaluation viewed of the responsibility of the responsibility of opening-levaluation viewed of the responsibility of the responsibi
- Each employee shall dootbe higher full time and energy exclusively to the business and reliments of the Company, is profusion, or employee finction from on inseed unless otherwise permitted by the Company, shall directly or indirectly engage in any displayment of the employed in any opacitive finite profusion or observed to expend any opacitive finite for the engage in any opacitive finite for the engage in any opacitive finite for the engage in any printed financial designs within any other personal of time shall positive set engage to purpose the company for sales or purchase of any misselface or experiments or experiments.
- No board member or employee of the Company shall, directly or indirectly, deal in the shares of the Company in any manner during the closed period, as determined and informed by the Company.
- No board member or employee of the Company shall practice inside trading. Without prejudice to any penal action defined in any statute, as applicable, against any kind of non-compliances/violations, non-compliance with the Company's Code of Conduct may expose the person involved to disciplinary action as per Company's rules and/or as determined by the management or the Board of Directors of the Company, as the cases may be no case in core the pass.

On behalf of the Board

SHUAIB A. MALIK Deputy Chairman & Chief Executive Officer

June 18, 2012



STATEMENT OF COMPLIANCE WITH THE CODE OF CORPORATE GOVERNANCE

FOR THE YEAR ENDED JUNE 30, 2016

This statement is being presented to comply with the Code of Corporate Governance (the Code) contained in listing regulations of Pakistan Stock Exchange Limited where the shares of the Company are listed for the oursoes of establishing a framework of good overnance, whereby a

listed Company is managed in compliance with the best practices of corporate governance.

The Company has applied the principles contained in the Code in the following manner:

The Company encourages representation of independent non-executive directors and directors.

the intersects on its Board of Directors. At present the Board includes

representing minority and	reads on its board or briedlass. At present the board includes.
Category	Names
Independent Directors	Mr. Tariq lobal Khan Mr. Zaki Mohamad Mansoer Mr. Shahid Ghaffar
Executive Directors	Mr. Shuaib A. Malik Mr. Jamil A. Khan Alternate to Mr. Laith G. Pharaon, Director
Non-Executive Directors	Dr. Ghaith R. Phanaco Atemate Director: Mr. Abdus Sattar Mr. Lath G. Phanaco Mr. Molarris Saeed H. Alghamdi Abemate Director: Mr. Babar Bashir Nawaz

The independent directors meet the criteria of independence under clause 5.19.1 (b) of the Rule Book of the Pakistan Stock Exchanges Regulations.

- 2. The Directors have confirmed that none of them is serving as a director in more than seven
- listed companies, including this Company.

 3. All the resident directors of the Company are registered as taxpavers and none of them has
- defaulted in payment of any lean to a banking company, a DFI or an NBFI or, beling a Broker of a stock exchange, has been declared as a defaulter by that stock exchange.

 4. A casual vacancy occurring on the board on November 13, 2015 was filled up by the directors
- A casual vacancy occurring on the board on November 13, 2015 was filled up by the directors within three (03) days.
- The Company has prepared a 'Code of Conduct' and has ensured that appropriate steps have been taken to disseminate it throughout the Company along with its supporting policies and procedures.
- The Board has developed vision and mission statements, overall corporate strategy and significant policies of the Company. A complete record of particulars of significant policies along with the dates on which they were accreved or amended has been maintained.

- 7. All the powers of the Board have been duly exercised and decisions on material transactions, including appointment and determination of remuneration and terms and conditions of employment of the CEO, other executive and non-executive directors, have been taken by the Board.
- 8. The meetings of the Board were presided over by the Chairman or Deputy Chairman, and the Chief Financial Officer and Congreya Socretary attended all the meetings. The Board meets at least once in every quarter. Written notices of the Board meetings along with appends and working papers were circulated at least seven drys before the meetings. The mirrules of the meetings were appropriately recorded, circulated and signed by the Chairman of the meeting of the Board of Directors.
- 9. The Directors were apprised of their duties and responsibilities from time to time
- The Board has approved terms of appointment and remunerations of Chief Financial Officer (CFO), Company Secretary and Head of Internal Audit.
- The director's report for this year has been prepared in compliance with the requirements of the Code and fully describes the salient matters required to be disclosed.
- The CEO and CFO duly endorsed the financial statements of the Company before approval of the Board.
- The directors, CEO and executives do not hold any interest in the shares of the Company other than that disclosed in the nattern of shareholding.
- 14. The Company has complied with all the corporate and financial reporting requirements of the Code
 - 15. The Board has formed an Audit Committee. It comprises of three members, of whom two are non-executive directors and the Chairman of the committee is an independent director.
- 16. The meetings of the audit committee were held at least once every quarter prior to approval of interim and final results of the Company and as required by the Code. The terms of reference
- interim and final results of the Company and as required by the Code. The terms of reference of the committee have been formed and advised to the committee for compliance. IT. The Board has formed an HR and Remuneration Committee. It comprises of three members, of whom one is non-executive director, and the Chairman of the Committee is also a non-
- 18. The Board has set-up an effective internal audit function and that is involved in the Internal Audit on full time basis relating to the business and other affairs of the Company.

executive director

19. The statutory auditors of the Company have confirmed that they have been given a satisfactory rating under the quality cortion freelies program of the institute of Chartered Accountants of Pakistan, that they or any of the patients of the firm, their spouses and minor children do not hold shares of the Company and that the firm and all its partners are in compliance with international Faderation of Accountants (IFAC) guidelines on code of ethics as adopted by the institute of Chartered Accountants of Pakistan.



- 20. The statutory auditors or the persons associated with them have not been appointed to provide other services except in accordance with the listing regulations and the auditors have confirmed that they have observed IFAC auditelines in this repart.
- 21. The related party transactions have been placed before the audit committee and approved by the Board of Directors along with pricing methods for transactions carried out on terms equivalent to those that record in the arm's teneth transactions.
- 22. The 'closed period', prior to the announcement of interim/final results, and business decisions, which may materially affect the market price of Company's securities, was determined and intimated to directors, emolyoses and stook exchange.
- Material/price sensitive information has been disseminated among all market participants at once through stock exchange.

We confirm that all other material principles contained in the Code have been complied with.

On hehalf of the Board

SHUAIB A. MALIK Deputy Chairman & Chief Executive Officer

August 15, 2016



AF-FERGUSON&CO.

REVIEW REPORT TO THE MEMBERS ON STATEMENT OF COMPLIANCE WITH

The have reviewed the entitled Statement of Compliance with the best practice contends in the Code of Conjunks Diversaries (the Code) proposed by the Board of Directors of Institute Rethern Linnal for the year entitle June 30, 2015 to comply with the Code restrained in the Code or to propose the Code of the Parkets Stock Entitings Linnal Regulation when the Company is lated.

The resourcefully for considerors with the Code is that of the Soulist of Diseasos of the Consusor, Coresponsibility is to review. If the desirable each consideration can be objectively visible, whether the Statement of Compliance softwise the statute of the Company's simulations with the procusion of the Code and report if it does not and in Inspirate or innovamentaries with the resourcement of the Code A review is limited primarily to impacts of the Company's prevented and review of visition discovered.

As e part of nor sold of the Tomoral interments we are required to total air understanding of the accounting and internal control systems softward to plan the audit and develop as efficiely as agreed. The are for intermal to control evident the facility of product or a classical solution command of this and control or for the form an openior on the effectiveness of auch others account, the Company's control governance remoders and nate.

The Color squares the Company, I paints selected the basic Countries, and care recommendation of the Anti-Commission, and related the Color and Countries, and color the fire that of Anti-Countries, and color the fire that of Anti-Countries, and the color and the color

Basel on our review netting had come to our attention which causes us to believe that the Dalevieux of Compleme more not appropriately reflect the Company's completion, in all material respects, with the large precious contened in the Code are applicable to the Company for the year whole July 20, 2016.

Charteed recountaries Faresti

Delet August 22, 2016

A. F. PERCENNI & CO., Chartened Incommission, a septilar firm of the Paul servent.

Then Life theliberg No. 5 C. Li. Chambring Read, Fith the girls, Astronom Lyapon, Pelistian.

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THE TERMS OF REFERENCE OF THE

AUDIT COMMITTEE
The Reserr has constituted a fully functional Audit Committee. The features of the terms of

reference of the Committee in accordance with the Code of Corporate Governance are as follows:

- Determination of appropriate measures to safeguard the company's assets;
- Review of preliminary announcements of results prior to publication;
- Review of quarterly, half-yearly and annual financial statements of the company, prior to their approval by the Board of Directors, focusing on:
 - · major judgmental areas;
 - · significant adjustments resulting from the audit;
 - the going concern assumption;
 any changes in accounting policies and practices;
 - compliance with applicable accounting standards;
 compliance with listing regulations and other statutory and regulatory.
 - requirements: and
- significant related party transactions.
 d. Facilitating the external audit and discussion with external auditors of major observations.
- arising from interim and final audits and any matter that the suditors may wish to highlight (in the absence of management, where necessary);

 e. Review of management letter issued by external auditors and management's response therefor:
- f. Ensuring coordination between the internal and external auditors;
- g. Review of the scope and extent of internal audit and ensuring that the internal audit function has adequate resources and is appropriately placed:
- Consideration of major findings of internal investigations of activities characterized by fraud, comunition and albuse of nower and management's response thereto:
- Ascertaining that the internal control systems including financial and operational controls, accounting systems for timely and appropriate recording of purchases and sales, receipts and payments, assets and fabilities and reporting structure are adequate and effective;
- Review of company's statement on internal control systems prior to endorsement by the Board of Directors and internal audit reports;
- k. Instituting special projects, value for money studies or other investigations on any matter specified by the Board of Directors, in consultation with the Chief Executive and to consider remittance of any matter to the external auditors or to any other external body.

- I. Determination of compliance with relevant statutory requirements;
- Monitoring compliance with the best practices of corporate governance and identification of significant violations thereof;
 - Consideration of any other issue or matter as may be assigned by the Board of Directors; and
 - c. Recommend to the Board of Directors the appointment of external auditors, their removal, audit fees, the provision by the external auditors of any service to the company in addition to audit of its financial statements.



THE TERMS OF REFERENCE OF HUMAN RESOURCE AND REMUNERATION (HR&R) COMMITTEE

The Board adopted the responsibilities contained in clause (xxx) of the Code 2012 from (i) to (iv) as the Terms of Reference (TOR) of the HR&R Committee.

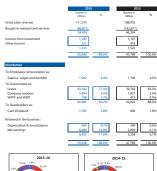
The committee shall be responsible for:

- i. recommending human resource management policies to the board;
- recommending to the board the selection, evaluation, compensation (including retirement benefits) and succession planning of the CEO;
 - recommending to the board the selection, evaluation, compensation (including retirement benefits) of COO, CFO, Company Secretary and Head of Internal Audit; and
 - iv. consideration and approval on recommendations of CEO on such matters for key management positions who report directly to CEO or COO.





STATEMENT OF VALUE ADDED







SIX YEARS AT A GLANCE

Description	2	015-16	2014-15	2013-14	2012-13	2011-12	2010-11
Profit and Loss Account				Rupees	in million		
Net sales		93.788	148.457	207.403	179.184	174.797	148.558
Cost of sales		82,745	141.611	204,350	174.118	170,075	138.551
Purchases		75,120	126,374	200,565	166,130	171,149	141,383
Gross profit		11,043	6,846	3,053	5,067	4,722	10,007
Operating profit		10,365	6,413	2,732	5,347	5,795	10,179
Profit before tax		10,089	5,560	1,880	4,477	4,452	10,029
Profit after tax		7,688	3,709	962	2,846	2,618	6,569
Balance Sheet							
Share Capital		800	800	800	800	800	800
Reserves		36,023	29,334	25,794	25,994	24,491	23,808
Shareholder equity		36,822	30,134	26,594	26,794	25,290	24,607
Fixed Assets		23,628	8,066	5,061	4,363	3,696	3,235
Current Assets		29,957	39,901	47,465	51,232	53,323	53,366
Current Liabilities		16,241	17,163	25,802	28,440	31,492	31,858
Net current assets/ liabilities		13,716	22,738	21,663	22,792	21,831	21,508
Profitability Ratios	2	015-16	2014-15	2013-14	2012-13	2011-12	2010-11
Gross profit		11.77	4.61	1.48	2.83	2.70	6.74
Net profit to sales	- 0	8.20	2.50	0.46	1.59	1.50	4.42
EBITDA Marein to sales	- 0	11.15	3.98	1.06	2.68	2.72	7.02
teturn on Equity		20.88	12.31	3.62	10.62	10.35	26.69
Seturn on Capital Employed		22.96	13.08	3.60	10.93	10.50	29.69
iouidity Ratios							
Current Batio	Total	1.84	2 32	1.84	1.80	1.69	1.68
Quick /Acid test ratio	Times	1.15	1.53	0.92	1.01	0.89	1.07
Cash to Current Liabilities	Total	0.73	1.01	0.94	0.56	0.32	0.28
Activity / Turnover Ratios		0.73	2.02	0.34	0.30	0.32	0.20
				40.89		47.32	40.46
inventory turnover	Days	54.03	47.59		49.54 24.35	47.32 28.18	40.46 36.82
Debtors turnover	Days	24.09	21.17	18.39			
Ental Assets turnover	Days		45.72	37.60	53.03	55.47	67.63
	Times	1.75		40.98	3.22 41.07	3.06 47.30	45.93
ixed assets turnover ratio	Times	3.97	18.40	40.98	41.07	47.30	45.93
investment / Market Ratios							
farnings per share basic and diluted	86	96.14	46.38	12.03	35.59	32.74	82.14
Price earning ratio	Times	4.94	5.00	17.87	6.76	7.07	4.29
Dividend yield ratio	Times	4.21	4.31		6.23	6.48	7.10
Cash Dividend payout ratio	Times	20.80	21.56		42.17	45.82	30.44
Dividend cover ratio	Times	4.81	4.64		2.37	2.18	3.29
Cash Dividend per share	Ni/dure	20.00	10.00		15.00	15.00	25.00
Market value per share at year end	Ni/dure	475	232	215	241	231	352
Breakup value per share	Ni/dure	460	377	333	336	316	308

HORIZONTAL BALANCE SHEET

Modell'19 co. a control of the control of the contr	, man				28		2013 - Resulted	pag	PR		101	
epments relativ	,	,	Fapers in officer	,	Fapers in office	,	Topin 1	,	Papers in	,	Fapers 2	,
process rices		ĺ		İ		ĺ						
in presyments of denicals		İ		Ī		Ī				Ī		
in preparation of denicals					N 2 3							
Integerants of denicals	20.00	00.1%	42.88	0.7%	41.6	00.0%	52.34	631%	17 52	104.1%	6226	100.0%
d demicals	8 00	6 1	20.00	100.1%	30.8	100.1%	30.8	100.1%	30.80	100.1%	3017	100.09
d chemicals	95000	7123%	8,181.8	2462%	6,310.96	159.8%	4,448,37	1336%	3.791.33	113.5%	332782	100,001
	100		1 000 40	Ī	1 100.00	100 000	20.00		20.000		91199	100
2004-100	1,25,00	128	13.985.00	20,1%	23.85.50	125.3%	22,503,75	1.00.01	25.86.71	138.1%	1834693	100.0%
		27.6%	7,253,04	21.4%	10,20,7.07	72.4%	90,878,00	77.8%	13,262.16	94.1%	14,1004.0	100.0%
		59.00	74.60	311.4%	46.63	202.1%	26.28	111.4%	40.03	107.5%	2356	100.0%
Trade deposits and short earn propositions	8 1		B 7	4.4	200	288.6%	200	1	200	8.23	1646	100.00
	2 2		27.2	8.73	40.00	20.73	1250	151.19	8015	20.60	0770	100.00
100			03.54	1.4%	3.000.00	33.67	402.00	593	3200	8.19	8.561.63	100.001
Cash and bank balances	11,870,90	29.1%	17.272.54	190,7%	6.004.07	97.3%	90.400.00	136.7%	10 076 56	111.3%	905820	100,001
8,8	05.000,0	11.00	26,901.29	MAN	47,466.20	147.00	61,331.55	10.00	0.492.40	15/85	5336644	100.0%
TOTAL ASSETS	20.02	ă	45.003.60	Ħ	65,006.6	H	00.076.00	877	67114.6	100	16.65426	100.00
DOUTY AND LANGUTES												
SHARE CARTALAND RESIDENTS												
Share capital	2000	MOON.	200 62	100001	79.07	100.078	20.07	10001	29.00	100.078	79567	100,001
Resense 30,00	M.012.W	813%	23,334.04	1233%	25,753.07	108.3%	25,004.04	100.1%	24 410 80	10.5%	2380351	100.001
STR.	97559	1000	30.03.71	122.5%	26,503.64	100.1%	36,363.71	100.0%	25,250.07	10.8%	2460318	100.00
d LTTES objetiens		MATER	8 75	2306%	808	211.8%	398.00	2202%	0110	20.1%	0.000	10.00
D deved tassice. 10	06.37		0118				47.30		200 11		4891	100.0%
CURRENTLANGUTES		İ		Ī		Ī				Ī		
•	112.80	1617	112.80	26.1%	346.10	57.4%	411.0	100	36.9	58.1%	43266	100.001
Taustion - provision insu payments 5.00	00 X 00	5419	61 7.54	204%	62.4.20	20.6%	1,462.05	736%	134.5	06.3%	2.02547	100.0%
2	19.0163	9.019	17,903.00	1,453	2001	10719	8789	5553	314916	16.00	318631	100.001
TOTAL BOUTYANDLA BLITISS SAM	KO E3	300	46,002.65	1,979	87.776.15	88.1%	20.070.02	16275	57,114.43	10031	1666428	100.001

VERTICAL BALANCE SHEET

	100		2015		2		2012 - Pediated		7117		1027	
	Appen is	ø	Agess in	ø	Agent in	ø	Agents of a	ø	Fapon is refer	ø	Fapons in	ø
departs												
Fix of as sets	25,625,62	44.00	6,000.11	16.8%	57.66.22	107.0	45.00	1.00	1666.73	0.50	40,800	5
Deferred has above	40.00		. 49.07	. 0	1834	E C		- 12	. 90	- 12	. 5	. 8
Lang Nem des posits	30.19	0 1	30.19	0 72	30.19	12.0	3016	0.75	30.19	0.7%	20.17	100
Date mark band to epigments	167	0.09	22.40	0.7%	0.74	0.0%						•
NO DESIGNATION OF THE PERSON O	100000	44.55	8,161.28	13.75	95059	10.65	655223	90'9	27.04.33	6.05	25/20/62	6.9
Street command thereins	97.000	Ī	1008.10	1	110000	Ē	******	1	4.0000	1	200	1
Section of the second s	1128.50	1100	13.565.66	28.25	23.808.56	100	2256375	40	25300.71	43	193-6533	×
Trade debts	629720	0 00	7,250.04	15.7%	10,207.07	20,75	1007659	10.75	13262.16	10.00	14100.49	24.9%
Loans and advances.	84.72	0.2%	NAG	0.7%	48.43	0.7%	3628	0.7%	4013	0.7%	23.56	0.00
Tade deposits and that term propagate	10.58	0 08	8.52	0 00	83.24	0.7%	622	0.0%	660	0.0%	39.46	0.00
Heat Kould	20.76	0 11	10.24	0.7%	40.84	0.75	8612	0.25	110.60	0.2%	07.00	0.75
Oberrechables	104.42	0.0%	60.33	1,78	301.50	0.68	27471	0.8%	246.13	0.4%	922.49	Ē
Short harn investments			123.54	0.20	3,002,86	5	46052	0.9%	323047	5	6041163	ř
Oss hand born bolances	11.6.00.50	22.00	0.222.64	25.9%	6,656.67	400	1600466	200	100.8.55	0.75	079595	8.0
	92,000,00	10 55	39,564.33	1679	07/99/20	16.00	8423456	107.05	53323.10	16.50	53366.44	54.75
OTAL ASSETS	68.666.63	80.00	45,000.00	2000	628.16	100.00	5557552	100.00	63119.43	100.00	14444.26	100.00
SULTY AND LANGUTES												
ANNE CAN DIL AND RESERVES												
Other capital	730.67	6	730.87	1,7	730.67	ŝ	75567	191	75567	191	739.67	1.6
Parenes	30,000,78	67.75	20,334,04	61.05	26,718.67	4.95	2550404	5,7	2445080	40.00	23,807.51	40.00
	8,622.45	100 00	10,130.71	16.275	36,548.64	50.4%	1676371	4.0	1635647	10.00	24607.16	9.65
0000000												
Parliement band coligations	462.17	810	9876	61	380.86	Š.	38620	60	13150	600	170.86	100
Total and other complex	970008	38.00	02/07/08	Ē	34 631 33	100	28.548.48	E	2674446	20.0	3102795	ľ
Penisters	10.36	0.29	10.36	0.2%	240.19	0.3%	41140	0.7%	358.51	0.7%	428.68	o Mile
Baadon - provision less payments	169.59	200	60.54	130	634.15	Ę,	146203	23	1346.15	2.4%	2009.47	200
	16,240.54	30.2%	0,162.52	35.7%	28,654,85	46.94	25,65,65	14.16	31464.55	86.7%	31666.31	16.33
DIAL DOURY AND LAMBUIES	100000	ALC: UNIV	49.040.69	200 000	6736.15	100,000	4467669	100 000	277777	100 000	20,000,000	0.0

HORIZONTAL PROFIT AND LOSS ACCOUNT

	2016		2015		2014		2013		2012		2011	
	Paper s in million	×	Paperes in million	z	Papers in millor	z	Paper s in million	z	Papers in relies	z	Papers in relies	z
of sales	90, 26, 30 (0.1%)	811%	140,400,51 99,9%	56.99		130.6%	207,403,26 136,6% 178,194,42 120,6%	120.0%	18,78.0 117.7%	117.7%	141,531,50 100,0%	100.0%
cat of sales	\$2,76.29, 59.7%	87.83	(141,610.78 102.2%	102.2%	(204,349.64) 147,5%	147.5%	(074,117.93) 125.7%	125.7%	(170,074.86) 122.8%	122.8%	(138,558.42) 100,0%	100.0%
ross profit	11,043.00 110.4%	110.4%	6846.75 68.4%	9499	3,063.42 30.5%	30.5%	5,006.01 50.6%	949.09	4,72.40 47.2%		10,007.08 100.0%	100.001
istribution cost	1(400 (89 (98)	10.4%	(1005.44) 76.2%	76.2%	(1,080.29) 96.0%	96.0%	0.087.87) 91.5%	913%	0,264.05 111.5%	111.3%	0.136.00 100.0%	100.0%
dhiri stabe eqentes	(752.54) 179,8%	170,0%	(002.03 157.4%	157.4%	(52072) 121.7%	123,7%	(507.51) 120.5%	120.5%	(464.10) 110.2%	110.2%	(425.00, 100.0%)	100.0%
thericone	1,84.19 60.6%	900	1,525.31 61.1%	61.1%	1,43615 57,5%	67.5%	2,478.78 87.3%	84.3%	3,156.02 125.6%	125.6%	2,497.56 100.0%	100.0%
ther opening operates	(754.00) 16275	8 23	9699 (0000)	9699	(146.60) 19.1%	19.1%	(354.52) 461%	861%	(396.45) 43.8%	43.6%	(708.08) 100.0%	100.0%
perating profit	10,394.65 101.8%	101.8%	6,412.91 63.0%	90009	273196 26.6%	26,6%	6,987.05 62.6%	62.6%	6,784.75 56.9%	9699	10,178,08 100,0%	100.001
inamos cost	(20.553)	(275.52) 163.1%	(102.03) 500.7%	500,7%	(16232) 500.5%	500.5%	(870.58) 578.5%	578.5%	0.342.00 002.4%	147000	(150.43) 100.0%	100.0%
offt before taxation	10,000,00 100,0%	100,0%	5500.23 55.4%	52.4%	1,079.04 10.7%	18.7%	4,416.51 44.0%	44.0%	4,451.07 44.4%	55752	10,000.61 100.0%	100,001
netion	0,400.00) 69.4%	50.60	0.888.25 53.5%	83.5%	(917.77) 28.5%	28.5%	0.600.66 47.1%	47.1%	0.638.489 53.0%	63.0%	0,400.09 100.0%	100.0%
ofit after taxation	7,68.08 117,0%	117.0%	3,708.96 56.5%	56.5%	96187 14,675	14,6%	2,665.05 43.3%	43.5%	2,68.35 3995	39.600	6,568.59 100.0%	100.0%

VERTICAL PROFIT AND LOSS ACCOUNT

	2016		2015		2016		2013		2012		2011	
	Supress in relies	z	Papera in rulto	z	Squark riles	z	Paper is riles	z	Paper in ratio	z	Papers in relies	ø
Net sales	98, 768.38	100.001	148,486.51	100.0%	207,403.26	100.0%	179,18442	100.001	174797.07	100.0%	148,558.50	100.001
Cost of sides	60,746,230	-882%	(141,610.79)	-96.4%	(004,349.84)	468.5%	(174,117.51)	-07.2%	(170,074,58)	-07.3%	(38,561.42)	-00.3%
Gross profit	11,043.09	11.8%	6,846,75	4.6%	3,063.42	1.6%	5,086.91	28%	472249	2.7%	10,007.08	6.7%
Distribution cost	(99299)	-0.7%	(992 99)	9000	0.08029)	0.5%	(1,007.57)	9650	(1264.03)	0.7%	0.136.00)	:080
Adni ri strative expenses	(752.54)	9480-	(662.69)	-0.4%	(520.72)	0.3%	(19209)	0.36	(464.10)	-0.3%	(421.00)	.0.3%
Other operating income	1,514,19	1895	1,525,31	10%	1,436.15	0.7%	2,17974	1.28	3,136,82	1.8%	2,497.58	15
Other operating expenses	(754.56)	-0.8%	600000	-0.3%	(146.60)	0.1%	(364 50)	0.2%	(300/46)	-0.2%	(768.56)	:0.5%
Operating profit	10,394.55	11.1%	6,412.91	4.3%	2,731.96	1.38	5,347.05	3.0%	5,794,73	3736	10,179.08	900
Preno cat	(275.52)	0.3%	(602.03)	5,000	(002.30)	0.4%	(92029)	0.0%	(1,342,00)	-0.8%	(150.47)	-0.1%
Profit before taxasion	10,009.03	10.0%	5,560,23	3.7%	1,679.64	0.9%	4,47651	2.0%	4,451,07	25%	10,008.61	6.7%
Taetton	(36'00'8')	-2.0%	(1,001.25)	÷	(917.77)	0.4%	(1,630.00)	0.08	(1,000,40)	10%	01460.000	-2.3%
Profit after taxation	7,688.08	82%	3,706.96	25%	561.87	0.6%	2,84565	1.66	2,618.38	1.5%	6,568.53	4,475

GRAPHICAL REPRESENTATION



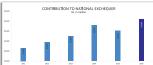












GRAPHICAL REPRESENTATION















GRAPHICAL REPRESENTATION

Balance Sheet Composition

Assets





Share capital, reserves and liabilities





ANNUAL AUDITED FINANCIAL STATEMENTS FOR THE YEAR JUNE 30, 2016







AF-FERGUSONS-Co.

AUDITORS' REPORT TO THE MEMBER

We have pushed the annexed belance sheet of flational Rethiery Limited as at 30 June 2014 and the stated profit and less account, statement of comprehensive income, cash flow statement and statement of changes in early tapeller will the roles floring paid Theorit. Not the paid the reliable and we state that we have obtained all the information and explanations which, to the best of our committee of the floring statement of the floring stateme

If is the requirebility of the Company's haragement to establish and insintan a scale of othersis control, and prepare and present the above said statements in continuity with the approved associating scales and the represents of the Companies Collimons, 15th. Cur-response to decirate an agent of these statements based or our audit.

We smoduled on paid in appropriate with the auditory statements or appropriate collimons on the statement of the control

The allows said distances are fire of any misterial misstatement. An addit triullate assumpced 8004 Well for allows said distances are fire of any misterial misstatement. An addit triullate assumpced rate frame, existence accepting the amounts and disclosures in the allows said sidements. An advanced content of the additional and additional acceptance and any expression makes to measure and any expression of the addition said displanates. This between that our adjunction are sentent final acceptances and after a referent final.

 iii) in our opinion, proper blocks of accounts have been kept by the Company as required by the Companies Ordinance, 1984.

If the openin

- (i) the balance sheet and profit and bea account together with the notes thereon have been order up in contently with the Companies Ordinance. 1864, and are in agreement with the books of accounts and are further in accordance with accounting.
 - polices consistently applied.
 (ii) the expenditure occurred during the year was for the purpose of the Compa
 - bullets and (ii) he business conducted, measurers made and the expenditure mountal during the
- (i) is not opinion and to the based of our information and occupring to the explanations, year to see the followers when grained not be approximately continued to the continued and the statement and information of changes in equity signifies with the roles forming part freezing conform with approximatel encourage inducation, an approximate in President, and, yet not included the continued of the president of the continued of the continued of the requirements given a time and late cover. If they state of the Company's affairs as at 20 June 2016 and of the parts it discontinued encourage in the continued of changes.
- (d) In our opinion Zakat deductible at source under the Zakat and Unitr Cridinance, 1980 (XVIII of 1980), was deducted by the company and deposited in the Central Zakat Fund established under section 7 of that Centrance.

Charlesof Accountants

Dated: 22 August 2016

Name of the engagement partner Famula Retirials

A.F. FERCENCY & CE., Charlesof Incommun., a member from if the Pol's misself.
State Life Building No. v.C. LL. Charabigue Book, P.O. Box gire, Execute Cyanto, Publisher



ASSETS	Note	2016	2015
NON-CURRENT ASSETS		(Rupees i	n thousand)
Fixed assets	3	23,627,920	8,066,114
Long term investment	4		
Long term loans	5	40,918	42,575
Long term deposits Retinement benefit prepayments	17	30,189 4,917	30,189
resonant series prepayments		23 703 944	8.161.277
CURRENT ASSETS		23,103,044	0,101,211
Stores, spares and chemicals	7	907,495	1,003,102
Stock-in-trade	8	11,252,503	13,585,660
Tracke debts	9	5,297,198	7,253,035
Loans and advances Trade decosits and short-term prepayments	10	84,718 10,576	74,602 8,921
I rade deposits and short-term prepayments Interest accrued	11	28,778	32,240
Other reneivables	12	504.421	547.326
Short term investments	13	-	123,543
Cash and bank balances	14	11,870,898	17,272,944
		29,956,587	39,901,373
TOTAL ASSETS		53,660,531	48,062,650
EQUITY AND LIABILITIES			
SHARE CAPITAL AND RESERVES			
Share capital	15	799,666	799,666
Share capital Reserves	15 16	36,022,777	29,334,041
Reserves			
		36,022,777	29,334,041
Reserves		36,022,777	29,334,041
Reserves LIABILITIES		36,022,777	29,334,041
Reserves LIABILITIES NON-CURRENT LIABILITIES	16	36,022,777 36,622,443 462,173 135,369	29,334,041 30,133,707 594,464 171,555
Reserves LIABILITIES NON-CURRENT LIABILITIES Rationment benefit colligations	16	36,022,777 36,822,443 462,173	29,334,041 30,133,707 594,464
Reserves LIABILITIES NON-CURRENT LIABILITIES Rationment benefit colligations	16	36,022,777 36,622,443 462,173 135,369	29,334,041 30,133,707 594,464 171,555
Reserves LAGALITIES NON-CURRENT LIABILITIES Resissment bewist collipatona Dulumed taxation CURRENT LIABILITIES Taxas and done populbas	16 17 18	36,822,777 36,822,443 462,173 135,369 597,542	29,334,041 30,133,707 594,464 171,555 766,019
Reserves LAGALITIES NON-CURRENT LABILITIES Restement barroll oddgefores Dollword baselon CURRENT LABILITIES Tasks and other popubles Provisions	16 17 18	36,022,777 36,822,443 462,173 135,369 597,542 15,030,594 112,361	29,334,041 30,133,707 594,464 171,585 766,019
Reserves LAGALITIES NON-CURRENT LIABILITIES Resissment bewist collipatona Dulumed taxation CURRENT LIABILITIES Taxas and done populbas	16 17 18	36,022,777 36,822,443 462,173 135,369 597,542 15,030,594 112,361 1,097,591	29,334,041 30,133,707 594,464 171,555 786,019 16,433,021 112,361 617,542
Reserves LIMBLITIES Retirement Servell teleplaters Collegent LIMBLITIES Retirement Servell teleplaters Collegent LIMBLITIES Track and other servel Track and other propoles Tracking - provision less payments	16 17 18	36,022,777 36,822,443 462,173 135,369 597,542 15,030,594 112,361 1,097,591 16,240,546	29,334,041 30,133,707 594,464 171,595 766,019 16,433,021 112,361 617,542 17,162,924
Reserves LMBLITES Resirement breaft toligations Defined transition Custlement Laboration Custlement Laboration Trains and storing pupils Prositions Trains and storing pupils Prositions TOTAL LMBLITES TOTAL LMBLITES	17 18 19 20	36,022,777 36,822,443 462,173 135,369 597,542 15,030,594 112,361 1,097,591	29,334,041 30,133,707 594,464 171,555 786,019 16,433,021 112,361 617,542
Reserves LIMBLITIES Retirement Servell teleplaters Collegent LIMBLITIES Retirement Servell teleplaters Collegent LIMBLITIES Track and other servel Track and other propoles Tracking - provision less payments	16 17 18	36,022,777 36,822,443 462,173 135,369 597,542 15,030,594 112,361 1,097,591 16,240,546	29,334,041 30,133,707 594,464 171,595 766,019 16,433,021 112,361 617,542 17,162,924



PROFIT AND LOSS ACCOUNT

	Note	2016 (Rupees in	2015 thousand)
Gross sales	22	141,294,741	188,935,328
Trade discounts, taxes, duties, levies and price differential	23	(47,508,383)	(40,478,819)
Netsales		93,788,378	148,456,509
Cost of sales	24	(82,745,292)	(141,610,755)
Gross profit		11,043,086	6,845,754
Distribution cost	25	(685,635)	(865,461)
Administrative expenses	26	(752,538)	(662,693)
Other income	27	1,514,185	1,525,316
Other operating expenses	28	(754,545)	(430,002)
Operating profit		10,364,553	6,412,914
Finance cost	29	(275,527)	(852,694)
Profit before taxation		10,089,026	5,580,220
Taxation	30	(2,400,950)	(1,851,240)
Profit after taxation		7,688,076	3,708,980
		(Rup	ees)
Earnings per share - basic and diluted	31	96.14	46.38







STATEMENT OF COMPREHENSIVE INCOME FOR THE YEAR ENDED JUNE 30, 2016

2016 2015 (Rupees in thousand) 7 688 076

3 708 980

Other comprehensive income / (loss)

Profit after taxation

Items that will not be replacelfied to profit and loss account

Remeasurements of post employment

benefit obligations - note 17 Deferred tay thereon

Total comprehensive income

(262.730) 63,056 (199 674) (168 912)

3,540,068





CASH FLOW STATEMENT FOR THE YEAR ENDED JUNE 30, 2016

	Note	2016	2015
CASH FLOWS FROM OPERATING ACTIVITIES		(Rupees in	thousand)

CASH FLOWS FROM OPERATING ACTIVITIES			
Cash generated from operations	32	12,407,214	9,431,735
Income tax paid		(1,894,031)	(1,526,600)
Decrease / (increase) in long term loans and advances		1,657	(1,089)
Payment made to staff retirement benefit funds		(531,243)	(82,810)
Net cash flow from operating activities		9.983.597	7.821.236

CASH FLOWS FROM INVESTING ACTIVITIES		
Purchase of property, plant and equipment	(15,904,106)	(3,315,468)
Purchase of intangible assets	(6,575)	(35,627)
Proceeds from disposal of property, plant and equipment	6,416	4,847
Return on investments and bank accounts	1,190,601	1,117,499
Not each flow upod in investiga activities	(14.712.004)	12 229 7401

CASH FLOWS FROM FINANCING ACTIVITIES

Dividend paid		(795.067)	(1.224)
Net (decrease) / increase in cash and cash equivalent	s	(5,525,134)	5,591,263
Cash and cash equivalents at beginning of the year		17,396,032	11,804,769
Cash and cash equivalents at end of the year	33	11,870,898	17,396,032





STATEMENT OF CHANGES IN EQUITY

CAPITAL RESERVES REVENUE RESERVES Russes in Equand 799.666 10.142 6.117 21.061.000 945,614 3,773,100 26,583,639 - Profe for the year ended - Other comprehensive income / floss) 10.142 4.117 21.061.000 4.485.692 - Profe for the year ended Other comprehensive loss





1 LEGAL STATUS AND OPERATIONS

National Refinery Limited was incorporated in Pakistan on August 19, 1963 as a public limited company and its shares are listed on Pakistan Stock Exchange. The registered office of the Company is situated at 7-B, Korangi Industrial Area, Karachi, Pakiston.

The Company is engaged in the manufacturing, production and sale of large range of petroleum products. The refinery complex of the Company comprises of three refineries, consisting of two lube refineries, commissioned in 1966 and 1985, and a fuel refinery added to the complex in 1977.

The Company has initiated contracts for Diesel De-sulphurisation and Naphtha Isomerisation as part of upgradation and expansion of the fellow populations. The estimated project cost is USS 349 million (8x. 55.49 billion) whereas these projects are expected to be completed by May 2017. The arrangement for the funding of these projects is disclosed in note 34.5.

SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

The principal accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all the years presented.

2.1 Basis of preparation

These financial statements have been prepared in accordance with approved accounting standards as applicable in Palestan Approved accounting standards comprise of such International Floracial Reporting Standards (IPRS) issued by the international Accounting Standards Board (IASS) as are notified under the Comparise Ordination, 1984, prostorion of and discribes issued under the Comparise Ordination, 1984, prostorion of and discribes issued under the Comparise Ordination, 1984, prostorion of one of the Comparise Ordination, 1984 although provides.

2.2 Critical accounting estimates and judgments

The preparation of financial statements in conformity with approved accounting standards requires the use of certain critical accounting estimates. It also requires management to exercise its judgment in the process of applying the Company's accounting policies.



FOR THE YEAR ENDED JUNE 30, 2016

The areas involving a higher degree of judgment or complexity, or areas where assumptions and estimates are significant to the financial statements are as follows:

i Tavatio

The Company recognises provision for income tax based on best current estimates. However, where the final tax outcome is different from the amounts that were initially recorded, such differences impact the income tax provision in the period in which such determination is made.

ii. Post employment benefits

Significant estimates relating to post employment benefits are disclosed in note 17.

Estimates and judgments are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Management believes that the change in outcome of estimates would not have a

material impact on the amounts disclosed in the financial statements.

No critical judgment has been used in applying the accounting policies.

.3 Changes in accounting standards, interpretations and pronouncements

Standards, interpretations and amendments to published approved accounting standards that became effective during the year and relevant

IFRS 12 – Disclosure of Interests in Other Entities includes the disclosure requirements for all forms of interests in other entities, including joint arrangements, associates, special purpose vehicles and other off-balance-sheet vehicles. There are no changes to disclosures on application of the standard on the company's financial statements.

Standards, interpretations and amendments to published approved accounting standards that are effective but not relevant

The new standards, amendments and interpretations that are mandatory for accounting periods beginning on or after July 1, 2015 are considered not to be relevant for Company's financial statements and hence have not been detailed here.

FOR THE YEAR ENDED JUNE 30, 2016

(c) Standards, interpretations and amendments to published approved

accounting standards that are not yet effective but relevant.

IAS 1, 'Presentation of financial statements' aims to improve presentation and

disclosure in financial reports by emphasising the importance of understandability, comparability and clarity in presentation.

The amendments provides clarification on number of issues, including:

- Materiality an entity should not aggregate or disaggregate information in a manner that obscures useful information. Where items are material, sufficient information must be provided to explain the impact on the financial position or performance.
- Disaggregation and subtotals line items specified in IAS 1 may need to be disaggregated where this is relevant to an understanding of the entity's financial position or performance. There is also new guidance on the use of subtotals.
- Notes confirmation that the notes do not need to be presented in a particular order.
- Other Comprehensive Income (OCI) arising from investments accounted for under the equily method: - the share of the OCI airsing from equily accounted investmerts is grouped based on whether the items will or will not subsequently be reclassified to profit or loss. Each group should then be presented as a single line item in the statement of comprehensive

The change will impact the disclosures of the Company's financial statements.

Overall Valuation Policy

These financial statements have been prepared under the historical cost convention except as otherwise disclosed in the respective accounting policies notes.

Property plant and equipment

These are initially recognised at cost and are subsequently carried at cost less accumulated depreciation and impairment, if any, except major spare parts and stand-by equipments which are stated at cost less accumulated impairment, if any, and capital work-in-properties, which are stated at cost.

Major spare parts and stand-by equipment qualify as property, plant and equipment when an entity expects to use them during more than one year. Transfers are made to relevant noneting assets category as and when such items are available for use

Capital work-in-progress consists of expenditure incurred and advances made in respect of tangible and intangible assets in the course of their construction and installation. Transfers are made to relevant operating assets category as and when assets are available for use.



Depositation is charged to income using the straight-line method whereby the cost of an asset is witten off over its estimated usual life at the rate stated in note 3.1 to the financial statements. Depositation on additions is charged from the month in which the asset is put to use and ori disposals up to the month immediately preceding the disposal. Assets residual values and useful lives are reviewed, and adjusted if appropriate, at each balance sheet date.

The carrying value of operating assets are reviewed for impairment when events or changes in circumstances indicate that the carrying value may not be recoverable. If any such indication exists and where the carrying value exceed the estimated recoverable amount, the assets are written down to their recoverable amount.

Maintenance and normal repairs are charged to income as and when incurred. Major renewals and improvements are capitalised and the assets so replaced, if any, are retired.

Gains and losses on disposal or retirement of property, plant and equipment are recomised in income currently.

2.6 Intangible assets

An intangible asset is recognised if it is probable that future economic benefits attributable to the asset will flow to the Company and that the cost of such asset can be measured reliably. These are stated at cost less accumulated amortisation and impairment, if any.

Costs that are directly associated with identifiable software and have probable economic benefits exceeding the cost beyond one year, are recognised as intangible asset. Direct costs include the purchase cost of software, implementation cost and related overhead cost.

Intangible assets are amortised using the straight-line method over a period of three years or linense period whichever is shorter

The carrying value of intangible assets are reviewed for impairment when events or changes in circumstances indicate that the carrying value may not be recoverable. If any such indication exists and where the carrying value exceed the estimated recoverable amount the assets are written down to their recoverable amount.

2.7 Investment

The Company determines the appropriate classification of its investment at the time of purchase.

levestment in securifies which are intended to be held for an undefined period of time are classified as available for sale. These are initially measured at fair value including the transaction costs. Subsequent measurement of investments whose fair value can be reliably measured is stated at fair value with gains or losses taken to other comprehensive income.

Available for sale investments in unlisted securities whose fair value can not be reliably measured are carried at cost less impairment, if any.

Investments with fixed payments and maturity that the Company has positive intent and ability to hold till maturity are classified as held-to-maturity investments. These are measured at amortised root usine effective interest method

Investments classified as investments at fair value through profit or loss are initially measured at cost being fair value of condiscissing lyeas. As subsequent dates these investments are measured at fair value with any resulting gains or losses recognised decetly in the port and loss account. The fair value of such investments is determined on the basis of prevailing market priores. In the case of investments in determined on the basis of prior december is obtained and the control of the case of investments and the control of the case of investment and the control of the case of investment and the control of the case of investment and the control of the case of investment and the control of the case of investment and the control of the case of investment and the control of the case of investment and the control of the case of investment and the control of the case of investment and the case of investments and the case of investments are control of the case of investments and the case of investments are called the case of investments and the case of investments are called the case of investments and the case of investments are called the case of investments and case of investments are called the case of investments and case of investments are called the case of investments and case of investments are called the case of investments and case of investments are called the case of investments and case of investments are called the case of investments are called the case of investments and case of investments are called the case of investments and case of investments are called the case of investments are called the case of investments are called the case of investments are called the case of investments are called the case of investments are called the case of investments are called the case of investments are called the case of investments are called the case of investments are called the case of investments are called the case of investments are called the case of investments are called the case of investments a

Impairment, if any, is charged to profit and loss account.

2.8 Stores, spares and chemicals

Stores, spares and chemicals, except items in transit, are stated at moving average cost. Cost comprises invoice value and other direct costs. Provision is made for slow moving and obsolete items wherever necessary.

Items in transit are valued at cost comprising invoice value plus other charges

no come a serie

Stock of crude oil is valued at lower of cost, determined on a First-In-First-Out (FIFO) basis and net realisable value. Crude oil in transit is valued at cost comprising invoice value oils other charges incurred thereon

Stocks of semi-finished and finished products are valued at lower of cost, determined on a FIFO basis and net realisable value. Cost in relation to semi-finished and finished products represents cost of crude oil and an appropriate portion of manufacturing overheads.

Net realisable value signifies the estimated selling price in the ordinary course of business less nosts necessarily to be incurred to make the sale.

2.10 Trade debts and other receivables

Trade debts and other receivables are carried at invoice value less provision for impairment. A provision for impairment is established when there is objective evidence that the Company will not be able to collect all amounts due according to the original terms of receivables. Trade debts and other receivables considered innoverable are written-off



2.11 Cash and cash equivalents

2.11 Cash and cash equivalents

of the cash flow statement, cash and cash equivalents comprise cash in hand, balances with banks on current, savings and deposit accounts, short-term investments and loans and receivables with original maturities of three months or less, running finance under mark-up arrangements and short-term finance.

2.12 Staff retirement benefits

The Company operates various post-employment schemes, including both defined benefit and defined contribution plans.

2.12.1 Defined contribution plan

The Company operates an approved contributory provident fund for all employees. Equal monthly contributions are made, but by the Company and the employees, to the fund at the rate of 10% per annum of the basic salary. The Company has no legal or constructive obligations to pay further contributions if the fund does not appropriate the contributions are recognised as a contribution of the company and current and prior periods. The contributions are recognised as employees benefit segrees when they are due.

2.12.2 Defined benefit plans

Defined benefit plans define an amount of pension or gratuly or medical benefit that an employee will receive on or after reference, usually dependent on one or most factors such as age, years of service and compensation. A defined benefit plan is a spit that is not a defined contribution given. The liability recognised in the balance sheet in respect of defined benefit plans is the present value of the defined benefit obligation at the one of the reporting pendel less the fast value of plans assets. The defined benefit colligation at the one of the reporting pendel less the fast value of plans assets. The defined benefit colligation is calculated annually by independent actuary using the procedural control of the pendel

The present value of the defined benefit obligation is determined by discounting the estimated future cash outflows using interest rates of high-quality corporate bonds or the market rates on government bond. These are denominated in the ourrency in which the benefits will be paid, and that have terms to maturity approximating to the terms of the related benefit obligation.

The Company operates the following schemes:

i) Funded pension scheme for permanent, regular and full time managerial and supervisory staff of the Company who joined prior to January 01, 2012. Contributions are made to the fund on the basis of actuarial valuation and are charged to income. The most recent valuation of the scheme was carried out as at June 30, 2016, using the "Projected Unit Credit Method."

- Funded gratuity scheme for non-management permanent employees of the Company. Provision is made annually to cover obligations under the scheme, as per actuarial valuation. The most recent valuation of the scheme was carried out as at June 30, 2016, using the Projected Unit Credit Method:
- iii) Funded medical scheme for its management emplyages who joined the Company prior to September 01, 2006. Provision is made annually to cover obligations under the scheme, by way of a charge to income, calculated in accordance with the actuated valuation. The most recent valuation of the scheme was carried out as at June 30, 2016, using the "Projected Unit Credit Mithdot".
- iv) Funded grautily scheme for management employees of the Company joining on or after January 1, 2012. Provision is made annually to cover obligations under the scheme, as per actualist valuation. The most recent valuation of the scheme was carried out as at June 30, 2016, using the "Projected Unit Credit Method".
 The amount raising as a result of remeasurements are recognised in the balance

sheet immediately, with a charge or credit to other comprehensive income in the periods in which they occur.

Past-service costs are recognised immediately in income.

Compensated absences

The Company accounts for compensated absences on the basis of unavailed leave balance of each employee at the end of the year.

Provisions are made to cover the obligations under the scheme on the basis of achuarial valuation and are charged to income. The most recent valuation was carried out as at June 30, 2016 using the Protected Unit Credit Method:

2.14 Trade and other payables

Liabilities for trade and other amounts payable including amounts payable to related parties are carried at cost which is the fair value of the consideration to be paid in the future for coods and services received.

2.15 Provision

Provisions are recognised when the Company has a legal or constructive obligation as a result of past events, and it is probable that an outflow of resources embodying economic benefits will be required to settle the obligation and a reliable estimate can be made of the amount of the obligation. Provisions are reviewed at each balance sheet date and adjusted to reflect the current best estimates.



2.16.1 Current

Current

The charge for current taxation is based on the taxable income for the year, determined in accordance with the prevailing law for taxation on income, using prevailing tax rates after taking into account tax credits and rebates available, if any. 2.16.2 Deferred

2.16.2 Deletti

Deterred tax is accounted for using the stability method on all temporary differences acting between tax based a dissated set littles and their camping emourts in the financial statements. Deterred tax fatility is generally recognised for all stability is generally recognised for all stability produces that fatilities assistant points will be unablined against within the obductible temporary differences, unused the losses and tax credits can be utilised. Deterred state of the contraction of the stabilities assistant within the contraction of the stabilities assistant within the contraction of the stabilities and the stabilities assistant and the stabilities assistant and the stabilities assistant and the stabilities are stabilities as the stabilities and the stabilities of the stabilities and the stabilities are stabilities as the stabilities and the stabilities are stabilities as the stabilities and the stabilities are stabilities as the stabilities and the stabilities are stabilities as the stabilities and the stabilities are stabilities as the stabilities and the stabilities are stabilities as the stabilities are stabilities as the stabilities are stabilities as the stabilities are stabilities as the stabilities are stabilities as the stabilities are stabilities as the stabilities are stabilities as the stabilities are stabilities as the stabilities are stabilities as the stabilities are stabilities as the stabilities are stabilities as the stabilities are stabilities as the stabilities are stabilities as the stabilities are stabilities as the stabilities are stabilities as the stabilities are stabilities as the stabilities are sta

2 17 Revenue recognition

Revenue is recognised to the extent that it is probable that the economic benefits will flow to the Company and the revenue can be reliably measured. Revenue is recognised as follows:

- a) Local sales of products delivered through pipelines are recorded when products passes through pipelines' flange. Sale of products loaded through gantry is reconstead when recoducts are loaded into tank torries.
- h) Evnort sales are recorded on the basis of products delivered to tankers
- Handling and storage income, pipelines charges, scrap sales, insurance commission and rental income are recomised on accrual basis.
- Return / interest on bank deposits and advances to employees are recognised on accrual basis.
- Return / interest on short term investments is recognised using the effective interest method.
- Dividend income is recognised as income when the right of receipt is established.

2.18 Borrowings and their cost

Borrowings are recognised initially at fair value, net of transaction cost incurred.

Borrowing costs are recognised as an expense in the period in which these are incurred except where such costs are directly attributable to the acquisition, construction or production of a qualifying asset in which case such costs are contained and and of the orso of that asset.

2.19 Foreign currency transactions and translation

The financial statements are presented in Pak Rupees which is the Company's functional and presentation currency.

Transactions in foreign currencies are converted into Pak Rupees using the exchange rates prevailing on the dates of the transactions. All monetary assets and liabilities denominated in foreign currencies are translated into Pak Rupees using the exchange rates prevailing on the balance sheet date. Exchange differences are taken to income currently.

2.20 Financial assets and liabilities

All financial assets and liabilities are initially measured at cost, which is the fair value of the consideration given and received respectively. These financial assets and liabilities are subsequently measured at fair value, amortised cost or cost, as the case may be.

A financial asset and a financial liability is offset and the net amount is reported in the balance sheet if the Company has a legally enforceable right to set-off the recognised amount and intends either to settle on a net basis or to realise the asset and settle the liability similarous by

2 21 Segment reporting

Operating segments are reported in a manner consistent with the internal reporting provided to the chief operating decision-maker. The chief operating decision-maker, who is responsible for allocating resources and assessing performance of the operating segments, has been identified as Chief Executive Officer of the Company.

2.22 Dividends and appropriation to general reserve

Dividends and appropriation to general reserves are recognised in the financial statements in the period in which these are approved



							2016		015	
3.	FIXED ASSETS					(1	tupees	in thous	and)	
	Property, plant and equi									
	 Operating assets - no Major spare parts and 		hu			3,	233,977	2,8	34,463	
	equipments - note 2	12					221,438		199,244	
	- Capital work-in-progress - note 3.3						153,752		07,238	
						23,	609,167		40,945	
	Intangible assets - note	3.4				_	18,753		25,169	
						23,	627,920	8,0	56,114	
3.1	Operating assets	Lamantonia Service	Auto-	Plant and marking	terrine.	Paradian	Computers	Ottos and other	Tessi	
		(nate 3.1.2)	lease/hold land	(material ())		Seizen	minimal accommodition	angular menta		
	Year embed June 30, 2015	-			(Repent in	heard)			-	
	Opening not least value	45,420	168,546	2,040,342	98,314	4,950	10,364	046,648	2,694,463	
	Additions Transfers from aspital work in progress Discreases		жіо	#1,000 (81,601	die	130	2 60	20,841 71,220	40,000	
	Cont Accomplated decreatation				200		_		8.00	
		_			9,790		_		67,000	
	State of Cont	_	_		_	_		0.000	10.00	
	Accumulated depreciation	ш	-	650	_	\perp	30	160	13.301	
	Depreciation sharps	1000	(17,160)	001.691	0.00	11.100	15.800	53.60	OWNED	
	Cleaning net bank value	44.60	186,470	2379.304	25,460	7.263	2.666	60.461	1200.67	
	As at June 30, 2016									
	Cont Assumptional depreciation	60,000 (15,000	484,862 (286,662)	0,000,737	80,626	17,452	64,763	(80,70	10,700,679	
	National value	44.60	180,450	2,09,364	20,460	7.263	7.66	50.101	1,20,00	
	Year embel Jone 30, 2015 Opening net book solve Resistant/option	44,635	(36,636	2225,010	16,336	6,214	1200	200,000	2,676,076	
	Facination Call	$\overline{}$	1110	785.540	_		_	100.00		
	Accumulated depreciation		(862)	630				10,470		
	Addison		-	- 11	1710	-	5.001	20.004	56.000	
	Transfers from outsid work in programs		7,267	196,780			16	30,400	20,68	
	Disposals Cost	$\overline{}$		1581	0.366		50	11,200	19.20	
	Accomulated depreciation	-	_	681	9,380	-	- 6	1000	5,675 pr.mm	
	Violen of Cost	_	12.000	07.00	_	-	24.60	0.00	55,000	
	Accumulated depositation	- 1	1000	37,110		- 2	14,69	G00	55,916	
	Depreciation sharps	(580)	(96,716)	(607,640)	0.360	(80)	(420)	(53,410)	(00,140)	
	Closing not best value	45,438	186,646	2040340	18,314	4,960	10364	66,64	1,634,665	
	As at June 10, 2015			A-03406				90.179		
	Cont Assumplated decreated on	114.600	491,376	15305.524	29,881 61,667)	14,000	19.00	1816/000	10,007,606 (7,200,160)	
	Netherland	45,426	100,546	2-340-342	9314	4964	10,364	64,64	2,694,463	
	Annual Rate of Depreciation %		5 to 20	5 to 33 33	20	7.6 to 30.30	Se 10.30	Em 30.30		

- 3.1.1 Plant and machinery includes oil terminal, processing plant and storage tanks, power generation plants, pipelines, water, power and other utilities, which were disclosed scenarioty as at June 30, 2015.
- Leasehold land includes land subleased to Anoud Power Generation Limited and licensed to the following licensees:
 - Pak-Hy Oils (Private) Limited

FOR THE YEAR ENDED JUNE 30, 2016

- Pakistan State Oil Company Limited
- PERAC Research & Development Foundation
 - Petroleum Packages (Private) Limited
 - Pakistan Oilfields Limited
 - Attock Petroleum Limited

The carrying value of each of the above is immaterial.

1.1.3 The details of property, plant and equipment disposed of during the year are as

follows:						
	Cost	Accumulated depreciation to — (Rupees in	ook value	proceeds		Particulars of buyer
Vehida	1,254	843	411	411	Company Policy	Mr. Zakir Mujahid Qureshi - Execu
	1,528	219	1,309	978		Mr. Shakil Asil - Executive
Written down value below Rs. 50,000 each						
Plant and Machinery	9,582	9,582				
Office and other equipments	252	252				
Whicles	7,085	7,085		5,027		
Computer and other related accessories	3,557	3,557				
-	23,258	21,538	1,720	6,416		



2016 2015 (Rupees in thousand)

Major spare parts and stand-by equipments

Gross carrying value

Balance at beginning of the year	316,762	289,388
Additions during the year	508,917	171,839
Transfers made during the year	(502,456)	(144,465)
Balance at end of the year	323,223	316,762
Provision for impairment - note 3.2.1	(101,785)	(117,518)
Net carrying value	221,438	199,244

2.1 During the year, net reversal of provision amounting to Rs. 15.73 million (2015: Rs. 7.75 million) has been made.

3.3 Capital work-in-progress

	Balance as at 1 July 2015	Additions during the year	Tonles	2016	Balance as at 1July 2014 floward)	Additions during the year	Tondes	Balanca assat 30 June 2015
Buildings on lesseshold land	25,610	35,560	(0,00)	28,124	2,901	27,019	(4,902)	25,010
Refrectes approaches projects - note 3.3.1 and 16.2	4,621,101	15,100,902		9,78,90	1,777,174	2,874,887		4,651,101
Plant and machinery	207,640	548,920	\$10,000	146,729	126,153	271,633	(109,000)	207,940
Computer software under development		2,450	0,400		21,600	11,779	(00,447)	
Office and other equipments	37,710	56,750	61,227	40,200	64,03	24,011	50,000	37,710
	4,822,357	15,770,675	606,803	19,996,229	1,882,584	12000	G79,270)	4,922,257
Advances to contractors / suppliers - rate 3.3.2	84,001	136,914	\$4,272	197,523	24,663	78,621	(1,40)	94,001
	5,607,236	5,907,580	(90,02)	2(12)22	2,007,277	2,287,70	(297,738)	5,007,238

3.3.1 This includes service contract costs, plant and machinery and advances to contractors and suppliers of plant, machinery and others in relation to the fuel and lube refineries uportadistin projects.

These projects have been undertaken; (i) to comply with the government's directives to produce High Speed Diesel with low sulphur contents and; (ii) to enhance Company's profitability on a sustainable basis.

3.3.2 The advances to suppliers does not carry any interest or markup arrangement.

		2016	2015
3.4	INTANGIBLE ASSETS - Computer softwares	(Rupees in	thousand)
	Net carrying value		
	Balance at beginning of the year	25,169	1,643
	Additions during the year Amortisation for the year	6,575 (12,991)	35,627
	Balance at end of the year	18.753	25,169
		10,753	25,169
	Gross carrying value		
	Cost	97,751	91,176
	Accumulated amortisation	(78,998)	(66,007)
	Net book value	18,753	25,169
	Amortisation is charged at the rate of 33.33% per ar		
4	LONG TERM INVESTMENT	2016	2015
	Available for sale	(Rupees in	thousand)
	Annual Preser Generation Limited	10.800	10.800
	11.080.000 (2015: 1.080.000) Ordinary shares of	10,000	10,600
	Rs.10 each. Equity held 9.09 percent		
	(2015: 9.09 percent))		
	Less: Provision for impairment	10.800	10.800
5	LONG TERM LOANS	-	_
-	Loans - considered good		
	Secured - note 5.2		
	- Executives	34.724	34.873
	- Employees	18,350	20,289
		53,074	55,162
	Less: Recoverable within one year shown under		
	current assets - note 10	10.497	
	- Executives - Employees	2.310	10,565
	- Linpoyees	12.807	13,345
		40.267	41.817
	Unsecured - note 5.3		
	- Executives	165	374
	- Employees	652	695
		817	1,069
	Less: Recoverable within one year shown under current assets - note 10		
	current assets - note 10 - Executives	48	134
	- Employees	118	177
		166	311
		651	758
		40.918	42.575



FOR THE YEAR ENDED JUNE 30, 2016

5.1 Reconciliation of the carrying amount of loans:

	2019			2015		
	Executives	Employees	Total (Rupees in	Executives thousand)	Employees	Total
Balance at beginning of the year	35,247	20,994	56,231	28,709	16,926	55,636
Effect of promotions to Executives	844	(844)		635	(635)	
Add: Disbursements	5,694	10,830	16,524	10,509	7,900	19,409
Less: Recoveries	(6,896)	(11,968)	(18,864)	(14,606)	(3,207)	(17,812
Balance at end of the year	24,899	19,002	53,891	35,247	20,994	59,231

old floods bolding. These are gasterio in accordance sin the seminor of the control of the control of the flood of the flo

3 The unsecured loans to executives and employees are either personal loans or given for the purchase of furniture and motor cycles. These are granted in accordance with the terms of their employment and are recoverable in monthly installments over a

LONG TERM DEPOSITS

Utilises

Others

14,216

14,216

14,273

15,973

15,973

These deposits do not carry any mark up arrangement.

7 STORES SPARES AND CHEMICALS

STORES, SPARES AND CHEMICALS		
In hand		
- Stores	295,984	491,167
- Spares	703,770	682,722
- Chemicals	195,229	219,940
	1,194,983	1,393,829
In transit	79,127	11,839
	1,274,110	1,405,668
Provision for slow moving and obsolete stores,		
spares and chemicals - note 7.1	(368,615)	(402,588)
	907,495	1,003,102

 The Company made a reversal of provision (net of write off) for slow moving a obsolete stores, spares and chemicals of Rs. 35.82 million (2015: Rs. 2.38 million).

FUF	THE YEAR ENDED JUNE 30, 2016		
8.	STOCK-IN-TRADE	2016 (Rupees in	2015 thousand)
	Crude oil and condensate [including in transit Rs. 33.59 million		
	(2015: Rs. 85.95 million)]	4,998,782	4,541,367
	Semi-finished products	1,797,791	1,733,952
	Finished products - notes 8.1 and 8.2	4,455,930	7,310,341
		11,252,503	13,585,660
8.1	As at June 30, stock of finished products has been million (2015: Rs. 75.87 million) to arrive at its net reality		y Rs. 283.36
8.2	Includes stocks held with the following third parties:	2016 (Rupees in	2015 thousand)
	Lube based oils for export sales at Keamari terminal		
	- Home Products International (Private) Limited	3,820	118,792
	Fuel products for onward sale to customers		
	- Pakistan State Oil Company Limited	4,723	5,569
		8,543	124,361
9.	TRADE DEBTS - unsecured		
	Considered good		
	- Related party - Attock Petroleum Limited - note 9.1	3,918,559	5,379,667
	- Others - note 9.2	1,378,639	1,873,368
	Considered doubtful	7,832	7,832
		5,305,030	7,260,867
	Provision for doubtful debts	(7,832)	(7,832)
		5,297,198	7,253,035
9.1	There are no trade debts receivable from related party	that are past due	or impaired.

9.2 The age analysis of debt past due but not impaired is as follows:
2016 2015

(Rupees in thousand)
More than 6 months 51 184

2016 2015

(Runges in thousand)



10. LOANS AND ADVANCES

NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED JUNE 30, 2016

	Loans - considered good	(reupues	n trouswird)
	Current portion of long term loans - note 5		
	Secured		
	- Executives	10,497	10,565
	- Employees	2,310	2,780
	Unseruned	12,807	13,345
	. Everytives	48	134
	- Employees	118	177
	- Limpoyeea	166	311
		166	311
	Short term loans to employees - unsecured, and		
	interest free	1,119	1,112
	Advances - note 10.1		
	- Executives	1.759	1.884
	- Employees	6.232	881
	- Suppliers	62.635	57.089
		70.626	59.834
		84,718	74,602
10.1	These advances do not carry any mark up arrangement.		
11	TRADE DEPOSITS AND SHORT-TERM		
***	PREPAYMENTS		
	Deposits - note 11.1	2.469	1.235
	Prepayments	2,400	1,400
	1.7		
	- Insurance	344	564
	- Others	7,763	7,122
		8,107	7,686
		10,576	8,921
11.1	These deposits do not carry any mark up arrangement.		
	These deposits do not daily any mark up anangement.		
12.	OTHER RECEIVABLES - considered good		
	Receivable from related parties:		
	- Attock Petroleum Limited	3.665	5.331
	- Attock Refinery Limited	7,067	13,634
	Others:		
	- Government of Pakistan - note 12.1	232,809	232,809
	- Sales tax receivable - note 12.2	237,538	237,538
	- Custom duty receivable - note 19.2		36,148
	- Various	23,342	21,886
		504,421	547,326

- 12.1 This represents price differential claims receivable from Government of Pakistan. On behalf of oil refineries, Oil Companies Advisory Committee (OCAC) has presented the claims before the Ministry of Petroleum & Natural Resources (MoPNR), which are under review.
- 12.2 This represents receivable on account of sales tax paid to Federal Board of Revenue amounting to Rs. 237.54 fmillion in respect of sales tax demand for the period from July 2008 to June 2019, on account of unitary convention differences, against an order received. The Company fifed an appeal against the corder which was exbesquently annualed in favour of the Company. The Company has filed refund acalication with FBR which is process.

		2016	2015
13.	SHORT TERM INVESTMENTS	(Rupees in	thousand)
	Held to maturity		
	3 months treasury bill - at amortised cost		123,543
14.	CASH AND BANK BALANCES		
	Cash in hand	500	500
	With banks on:		
	Current accounts	46,463	69,958
	Savings accounts - note 14.1	1,887,050	2,166,799
	Deposit accounts - notes 14.1 and 14.2	9,936,885	15,035,687
		11,870,398	17,272,444
		11,870,898	17,272,944

- 14.1 These carry mark-up rates varying from 4.0% to 7.60% (2015: 4.90% to 9.8%) per annum.
- 4.2 These will mature latest by April 29, 2017 and include Rs. 436.88 million (2015: Rs. 435.99 million) under lien with banks against bank guarantees issued on behalf of the Company.
- 14.3 All bank accounts are maintained under conventional banking system.

29,334,041



NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED JUNE 30, 2016

15.	SHARE CAPIT	AL	2016	2015		
	Number of share	nes	(Rupees in	thousand)		
	Authorised					
	100,000,000	Ordinary shares of Rs. 10 each	1,000,000	1,000,000		
	Issued, subscribed and paid-up					
	59,450,417	Ordinary shares of Rs. 10 each fully paid in cash	594,504	594,504		
	6,469,963	Ordinary shares of Rs. 10 each issued for consideration other than cash	64,700	64,700		
	14,046,180	Ordinary shares of Rs. 10 each issued as fully				
		paid bonus shares	140,462	140,462		
	79,966,560		799,666	799,666		
	A	2045 2045 48 0 1-14-5	ANT ANTIBODE STATE OF			

15.1 As at June 30, 2016 and 2015, Attock Group holds 51% equity stake in the Company through the following companies:

	2016	2015
	(Number	of shares)
- Attock Refinery Limited	19,991,640	19,991,640
- Pakistan Oilfields Limited	19,991,640	19,991,640
- Attock Petroleum Limited	799,665	799,665
RESERVES	2016 (Punces in	2015 thousand)
Capital reserves	(repeas	i iliouziariu)
Capital compensation reserve - note 16.1	10,142	10,142
Exchange equalisation reserve	4,117	4,117
Revenue reserves	14,259	14,259
General reserve	24,061,000	21,061,000
Unappropriated profit	6,264,285	4,485,682
	30,325,285	25,546,682
Special reserve - note 16.2	5,683,233	3,773,100

- 16.1 Capital compensation reserve includes net amounts for (a) premature termination of crude oil sales, bareboat charter-party and technical assistance agreements, (b) design defects and terminated service agreements and (c) termination of bareboat charter-party and affreightment agreements.
- 16.2 As per the Import Parity Pricing (IPP) formula, effective July 1, 2002, certain refinence including the Company have been directed to transfer from their net profit after task for the year from their enlewsy operations, an amount in excess of 50% of the parity parity could be could be seen and their parity parity of their parity of their parity of their parity and any future locate or to make investment for expension or operations and to the parity of their parity and any future locate or to make investment for expension or operations and to the parity of their parity and their parity of the

During 2013, Government of Pakistan issued a policy framework for upgradation and expansion of refinery project which interalla states that:

- refineries will not be allowed to offset losses, if any, for year ending June 30, 2013 or subsequent years against the amount of profit above 50% accumulated or to be accumulated in the Special Reserve Account as per current origing formula:
- the amount of profits above 50% will be accumulated in the Special Reserve account as per the princip formula founding nutrillated abarried, with riskal along with amounts presently available with refineries be deposited on half yearly basis (with final adjustment on annual basis) in a RESCROW Account to be operated jointly with France Division and shall be available for utilisation exclusively for upgradation of refineries. However, Ministry of Perceloum and Natural Resources (McPRN) strough its latest closed 4pril 25, 2016, has withdrawn the condition for maintenance of ESCROW Account and also the
- MoPNR through its letter dated April 25, 2016 extended the time limit for completion of Discel Hydro Desurphursation (DHDS) project to June 30, 2017.
 The proposal for increasing the 75% deemed day to 9% on High Speed Discel (HSD) with effect from January 1, 2016 has also been delayed. Further, penalty clauses will apply in pricing of HSD if the project is not completed by the
- As at June 30, 2016, the Company has incurred capital expenditure of Rs. 19.78 billion (2015: Rs. 4.65 billion) on upgradation and expansion projects. It includes Rs. 19.75 billion (2015: Rs. 4.44 billion) for the upgradation and expansion of tiel refinery operations.



latest actuarial valuation was corried out as at June 30, 2016.

17 DETIDEMENT DENESIT OR IGATION

- 17.1 Retirement benefit obligations
- 17.1.1 The Company operates approved funded persion schime for permanent management staff who joined prior to January 01, 2012, approved funded gratulty scheme for permanent management employees who joined the Company on or after January 01, 2012, approved funded quality scheme for permanent normalgement employees and approved funded medical scheme for management employees of the Company who joined prior to Sestember 01, 2018 and approved funded medical scheme for management employees of the Company who joined prior to Sestember 01, 2018 and analysis builder of the fines raises in confident out seems of the company who joined prior to Sestember 01, 2018 and analysis builder of the fines raises in confident out seems and the company who joined prior to Sestember 01, 2018 and analysis builder of the fines are large in confident out seems and the second prior to the company of t
- 17.1.2 Plan assets held in trust are governed by local regulations which mainly include Trust Act, 1882; the Companies Ordinance, 1984; Income Tax Rules, 2002 and the Rules under the trust deeds. Reportability for governance of the Plans, including investment decisions, lies with the Board of Trustees. The Company appoints the trustees and all trustees are membrace of the Commany.
- 17.1.3 The latest actuarial valuation of the Plan as at June 30, 2016 was carried out using the Projected Unit Credit Method. Details of the Funds as per the actuarial valuation are as

		follows:								
					004		- American			
March and March 2016 1					narapeter 800/h	gassity Seed	test		naragement copies	gasaly
1	17.1.4	Balance sheet recordination				- Rupees in	toused -			
Part										
Marchita Marchita			4,868,324	5,592,467	154,944	12,678	4,621,263	911,422	971785	6,292
17.1.5			(4,655,602)	(80,574)	(124,980)	(17,585)	(4,074,753)	(900,494)	(123,834)	(9,619)
Name and 100		Defait (suplus)	212,62	206,930	20,83	(62:17)	546,513	(19,372)	0,92	(3,327)
Description Proceedings Procedings Proceedings Procedings Proc	17.1.5									
Marie Mari		Balance at July 1	4621.263	911.422	171.785	6292	4221.851	846,961	152 630	2.682
Marcine Marc		Senel's paid by the plan	(037,407)	(42,470)	(73)		(218,782)	(34,826)	(2,079)	
Performance Performance		Current service cost								
Presented in the Control of the Co		Interest cost	444,217	88,598	16,907	817	400,164	109,504	20,452	690
17.1.5 (account of the state of		Rameasurement on obligation	52,626	221,955	(12,620)	1,295	121,221	(22,909)	(5,589)	221
		Salance at June 30	4303,524	1,92,42	104,944	12,676	4521.263	911.402	171.785	5,292
Combuloropatrion Replan 486,000 51,122 4,288 7,344 07,888 1,020 8,388 4,644 7,000	17.1.6									
Transfer from (grade) 1-0 proximated 16,500 (16,500)		Balance at July 1	4,074,750	\$30,494	120,004	9,219	3,885,518	957,658	108,096	4,667
Benefit pidety thoulas (217.00) (42.40) (713 (713 (713 40.20) 54.00) (2070) (20				16,123		7,041	67,000	1,620	0,000	4,414
Parmer Accome 388,384 90,377 12,250 1,537 484,675 193,674 14,422 780 Remeasurement orgán asserts 12,016 (10,040) (2,075) (160) (51,648) (2,663) (2,663) (2,664) (275)		Transfer from (gratuity) / to pension fund	16,539		(16,530)					
Remonsurement on plan assets 12,016 (10,040) (2,275) (150) (51,546) (3,932) (5494) (272)										
		Irlaned income		90,373				109,574	14,422	
Balance at June 20 4655-60 983-574 134-366 17535 4-074-750 900-694 123-039 9-049		Rameseuvement on plan assets					(\$1,540)	(2,812)	(5,494)	(272)
		Salance at June 30	4,622,602	90,574	124,986	17,5%	4074.750	900,494	523.834	3,019

				26				165	
		Pension Sold	Shelar Sol	management gamely land	Strapened garaty Sed	Penson See	Shirt	Non- management gastuly hand	Stangener gravity Seed
17.1.7	Expense recognised in croft	•			(Rupees in	housed -			
13.1.3	and loss account								
	Current service cost	71.456	12.907	7.102	4,274	90,000	12,692	6.370	249
	Net interest (ncome), I cost	95,400	(1,775)	4,527	(219)	0.21)	(473)	6,030	- 0
	Expense recognised in profit								
	and loss account	136,889	11,192	11,659	3,864	95,188	13,222	12,400	290
7.1.8	Remeasurement recognised in Other Comprehensive Income								
	Fameusurenert of present								
	value of defined benefit abligation	52,626	221,956	(13,630)	1,285	101,001	(22,309)	(5,589)	22
	Remanusement of hir value								
	of plan seawts	(12,910)	10,940	2,275	192	9,549	2,902	5,66	2
	Remassurements	29,710	202.000	01363	1,60	182,890	(19/9)		_
7.1.9	Not recognised liability ((asset)								
	Not liability () asset) at the beginning								
	of the year	\$46,513	(19,072)	490	(2,327)	206,222	(10,887)	44,534	(2,0
	Expense recognised in profit and loss account	126,000	11.192	11,659	3.964	95.100	13,222	12,400	20
	Compliation made to the fund			11,000		84,188	10,466	12,400	2,00
	during the year	(496,690)	(16,122)	(8,389)	(7,641)	67,880)	(1,620)	(5,880)	(4,4
	Remassurements accepted in								
	other competensive income	29,710	232,996	(11,363)	1,407	192,890	(19,977)	(64)	
	Recognised lability ((asset) as at June 20	20.40	23.80	29.852	14,855	56550	(28.852)	47.901	0.3
7.1.10	Maior camponing I composition of plan	spectary as b	ibus	_		_			
		Servi	on Send	Medic	Oler	Non-ma		Marag	
		_				gal		gneut	
		2016	2015	20%	2015	2016	2015	2016	2015
	Debringsument	E7.82%	8530%	64,52%	60.11%	9640%	96.10%	29.90%	54.10%
	Equity	15%	28%	0.00%	0.00%	2.0%	4465	0.00%	0.00%
	Massi fands	9.76%	10.00%	25,20%	29.02%	0.00%	0.00%	0.00%	0.00%
	Others	-0.23%	12%	0.10%	0.67%	0.96%	9.40%	40.04%	6.0%
7.1.11	Actuarial Assumptions								
	Discourt rate at June 30	7.20%	9.70%	7.20%	9.70%	725%	9.70%	7.20%	1726
	Future salary increases / increase in cost								
	- First year following the valuation	6.20%	7.0%	\$20%	670%	425%	9.00%	6.20%	7.80%
	 Second year following the valuation 	6.20%	7.0%	\$20%	670%	425%	900%	6.20%	7.0%
	 Trick year following the valuation 	6.20%	7.0%	\$20%	670%	625%	9.00%	6.20%	7.0%
	- Long term in creases	6.20%	8.00%	\$20%	670%	425%	870%	620%	170%
	Expected rate of increase in pension	2.9%	3.79%						
	Expected retirement age	60 years	60 years	60 years	60 years	60 years	60 years	60 years	60 year



TOTAL TEXT ENDED SOME SO, 2010

17.1.12 Mortality was assumed to be SLIC (2001-05) table.

17.1.19 in case of the funded plans, the Company encours that the investment positions are managined within an assistability matterly (AMI) framework that the board investigate of the property of the property of the property of the property of the property of the benefit plan. Within this framework, the Company AMI dejective is to make lasses to the enriement benefit deligions by investigating in broystems followed insteads scarses with manifolis that mouth the benefit preprieture as the full field and in the appropriate control, where the property of the property of the property of the property of the property of are matterly field the expected colors challenge after the resilience bland plan plans of the property of the property of the property of the property of property of the property of the property of the property of property of the property of the property of the property of property of the property of the property of property of the property of the property of property of the property of the property of property of the property of the property of property of the property of property of the property of property of the property of property of the property of property of the property of property

impact on the overall level of assets. A large portion of assets in 2016 consists of national savings scheme and government securities. The Company believes that national savings scheme offset the best instants over the long sum with an acceptable level of risk. 17.1.1.4 The aspected nature on plan assets have been determined by considering the expected returns available on the assets unsolving the current investment polys, Expected yields on fixed interest investments are beloaded on gross indeprinty yields as at the beliance sheet

The Company's contributions to grafulty, persion and medical benefit funds in 2017 is expected to amount to Rs. 125.15 million.

The actuary conducts separate valuations for calculating contribution rates and the Company contributes to the pension, grately and medical benefit funds according to the actuary's advice. Expense of the defined benefit belt is calculated by the actuary.

Sensitivity analysis for actuarial assumptions

The sensitivity of the defined benefit obligation to changes in the weighted principal assumptions is:

| Impact on defined benefit obligation | Impact on defined benefit obligation | Impact on defined benefit obligation | Impact on defined benefit | Impact on defined benefit | Impact on defined benefit | Impact on defined benefit | Impact on defined benefit | Impact on defined benefit | Impact on defined benefit | Impact on defined benefit | Impact on defined benefit | Impact on defined benefit | Impact on defined benefit | Impact on defined benefit | Impact on defined benefit | Impact on defined benefit | Impact on defined benefit | Impact on defined benefit | Impact on defined benefit | Impact on defined benefit | Impact on defined benefit | Impact on defined benefit | Impact on defined benefit | Impact on defined benefit | Impact on defined benefit | Impact on defined benefit | Impact on defined benefit | Impact on defined benefit | Impact on defined benefit | Impact on defined benefit | Impact on defined benefit | Impact on defined benefit | Impact on defined benefit | Impact on defined benefit | Impact on defined benefit | Impact on defined benefit | Impact on defined benefit | Impact on defined benefit | Impact on defined benefit | Impact on defined benefit | Impact on defined benefit | Impact on defined benefit | Impact on defined benefit | Impact on defined benefit | Impact on defined benefit | Impact on defined benefit | Impact on defined benefit | Impact on defined benefit | Impact on defined benefit | Impact on defined benefit | Impact on defined benefit | Impact on defined benefit | Impact on defined benefit | Impact on defined benefit | Impact on defined benefit | Impact on defined benefit | Impact on defined benefit | Impact on defined benefit | Impact on defined benefit | Impact on defined benefit | Impact on defined benefit | Impact on defined benefit | Impact on defined benefit | Impact on defined benefit | Impact on defined benefit | Impact on defined benefit | Impact on defined benefit | Imp

	assumption		assumption
		Rupes	is in thousand
Discount rate at June 30	0.5%	5,906	6,605
Future salary increases	0.5%	5,148	4,949
Future pension increases Future medical increases	0.5% 0.5%	6,321 1,203	5,823 1,183
If longevity increases by 1 year, the res	sultant increase in obliga	tion is insignifi	cant.

The above sensitivity analysis are based on a change in an ascumption while holding all their assumptions constant. In practice, this is utrivity to occur, and changes in some of the assumptions may be consisted. When calculating the sensitivity of the defined benefit obligation to significant acturatial assumptions the same method (present value of the defined benefit obligation calculated with the projected unit credit method at the unit defined benefit obligation calculated with the projected unit credit method at the unit perfect file paths; presented within the balance as below.

The methods and types of assumptions used in preparing the sensitivity analysis did not change compared to the previous period.

		2016	2016	2014	2013	2012
			pt pt	spees in thousa	nd) — —	
.3	Historical information					
	Pension fund					
	Present value of defined benefit obligation	4.868.824	6.621.263	4.221.891	3.871.133	3.294.638
	Fair value of olan assets	(6.600.402)	(6.076.790)	0.885.510	(3.574.309)	(3.252.080)
	Deficit in the olan	213.422	596,513	236.333	296,824	12,558
	Debut in the plan	213,622	546,513	336,333	296,824	12,558
	Experience Adjustments					
	Loss on obligation	52,626	131,331	105,196	298,281	20,271
	(Loss) / gain on plan assets	(12,914)	81,849	81,117	38,489	(19,292)
	Medical Benefit					
	Present value of defined					
	benefit obligation	1,192,467	911,422	846,961	840,730	786,802
	Fair value of plan assets	(983,574)	(830,494)	(857,658)	(780,802)	(712,300)
	Deficit / (surplus) in the plan	208,893	(19,072)	(10,697)	60,228	74,502
	Experience Adjustments					
	Loss / (Gairl) on obligation	221,866	(23,909)	(72,255)	(61,600)	(38,084)
	Gain / (loss) on plan assets	10,940	3,932	14,858	2,861	(12,414)
	Gratuity fund - Non-management					
	Present value of defined					
	benefit obligation	164,866	171,788	152,630	128,810	118,209
	Fair value of plan assets	(124,886)	(123,834)	(108,090)	(90,649)	(73,864)
	Deficit in the plan	20,858	47,991	44,134	38,161	44,365
	Experience Adjustments					
	(Stain) / toes on obligation	(13,638)	(0.000)	9,560	(9,822)	10,361
	Gain / (loss) on plan assets	2,275	5,494	3,043	1,437	(77%)
	Gratuity fund - management					
	Present value of defined					
	benefit obligation	12,678	6,292	2,683	799	80
	Fair value of plan assets	(17,586)	(9,419)	(4,697)	-	
	(Surplus) / deduit in the plan	(4,917)	(31,307)	(2,016)	796	80
	Experience Adjustments					
	Loss on obligation	1,216	221	3.40	377	
	Guin on plan assets	192	272	41		
.4	The Company's contributions	toward	the provi-	dent fund	for the	year ende

17 June 30, 2016 amounted to Rs. 44.95 million (2015: Rs. 44.57 million).

17.5 The weighted average duration of the plans are as follows:

Pension fund	9.0
Gratuity fund - Non-management	10.3
Medical fund	13.2
Gratify fund - Management	20.2

17.6 Figures in this note are based on the latest actuarial valuation carried out as at June 30, 2016.

16.433.021



NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED JUNE 30, 2016

		2016	2015
18.	DEFERRED TAXATION	(Rupees in	thousand)
	Debit / (credit) balances arising in respect of:		
	Provisions for:		
	- slow moving and obsolete stores,		
	spares and chemicals	126,062	149,775
	- duties and taxes	13,190	14,113
	 long term investment, doubtful debts, doubtful receivables, staff retirement benefits, 		
	pending litigations and others	75,575	3,496
	 old outstanding liabilities offered for tax 	124,125	148,733
		338,952	316,117
	Accelerated tax depreciation and amortisation	(474,321)	(487,672)
		(135,369)	(171,555)
19.	TRADE AND OTHER PAYABLES		
	Trade creditors	6,841,409	10,924,859
	Due to Government of Pakistan	816,569	1,191,153
	Due to related parties:		
	- Attock Petroleum Limited	17,998	4,497
	- Pakistan Oilfields Limited	114,791	339,013
	Accrued liabilities	1,150,901	694,161
	Surplus price differential		
	payable - note 19.1	1,121,352	633,967
	Custom duty payable - note 19.2	450,494	
	Sales tax payable	1,032,285	1,447,775
	Retention money	2,000,517	43,270
	Deposits from contractors	42,188	33,615
	Advances from customers	226,947	169,181
	Workers' profits participation fund - note 19.3	1,891	48,616
	Workers' welfare fund	249,862	145,368
	Income tax deducted at source	7,722	13,355
	Unclaimed dividend	71,928	67,329
	Excise duty and petroleum levy	877,811	668,648
	Others	5,929	8,214

83 355

NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS

- 19.1 This represents amount payable in respect of surplus of High Speed Diesel (HSD) price as per Pakistan State Oil Limitod's (PSO) actual import price excluding ocean losses over HSD price based on import price parity formula in accordance with the Economic Coordination Committee's decision dated February 26, 2013.
- 19.2 This represents the differential of custom duty levied on import of crude oil and sale of petroleum products based on SROs issued by Government of Pakistan and MoPNR. The Oil and Gas Regulatory Authority (OGRA) has been adviced by MoPNR to establish a recovery mechanism through which refineries are expected to operate on no gain / loss basis on this account. The Company is in the process of losding its claim to.

		2016	2015
		(Rupees in	thousand)
19.3	Workers' profits participation fund		
	(Payable) / receivable at beginning of the year	(48,616)	18,952
	Allocation for the year - note 28	(541,891)	(298,615)
	Interest on funds utilised in the		
	Company's business - note 29	(998)	
		(591,505)	(279,663)
	Amount paid to the Trustees of the Fund	589,614	231,047
	Payable at end of the year	(1,891)	(48,616)
20.	PROVISIONS		

20.1 This represents provision made by the Company in respect of sales tax and central excise duty aggregating to Rs. 29.01 million (2015; Rs. 29.01 million), determined by the Collectorate of Customs, Sales Tax and Central Excise (Adjudication) in 2004 in general of nords with the Company to nor of its restormer where the control of the control

Duties and taxes - note 20.1 Others - note 20.2

tax and central excise duties.

20.2 This includes Rs. 55.62 million (2015: Rs. 55.62 million) in respect of sales tax and excise duty on account of purchases of crude oil and drums.

83 355

2015 (Rupees in thousand)

2015



NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED JUNE 30, 2010 2016

20.3	Reconciliation of provisions		
	Balance at the beginning of the year	112,361	246,187
	Payment		(90,000)
	Reversal		(43,826)
	Balance at the end of the upar	112 201	112 361

21 CONTINGENCIES AND COMMITMENTS

Contingencies

21.1.1 Outstanding counter guarantees at the end of the year amounted to Rs. 435.99 million (2015: Rs. 456.43 million). 21.1.2 Claims not acknowledged by the Company as debt at the end of the year amounted to

Rs. 4.52 billion (2015: Rs. 4.53 billion). These include claims accumulating to Rs. 4.32 billion (2015: Rs. 4.31 billion) in respect of late payment surcharge claimed by crude oil suppliers and Rs. 29.07 million (2015; Rs. 16.45 million) relating to freight claims.

The Company has raised claims on certain Oil Marketing Companies (OMCs) in respect of interest on late payments against receivables appregating to Rs. 5.07 hillion (2015: Rs. 5.07 hillion). However, these have not been recognised in the financial statements as these claims have not been acknowledged by the OMCs.

21.2.1 Commitments outstanding for capital expenditures as at June 30, 2016 amounted to Rs 13 471 hillion (2015; Rs 21 26 hillion)

21.2.2 Outstanding letters of credit at the end of the year amounted to Rs. 12.92 billion (2015: Rs. 15.10 billion).

2.	GROSS SALES	(Rupees in	(Rupees in thousand)		
	Local	132,149,231	173,147,074		
	Exports	9 145 510	15 788 254		

23	TRADE DISCOUNTS, TAXES, DUTIES, LEVIES	2016 (Runses in	2015 h thousand)
23.	AND PRICE DIFFERENTIAL	(rospens s	- industrial
	Trade discounts	390,943	716,335
	Sales tax	33,524,629	28,217,415
	Excise duty	462	557
	Petroleum levy	9,816,508	9,791,884
	Custom duty - note 19.2	1,993,722	245,500
	Surplus price differential - note 19.1	1,780,099	1,507,128
		47,506,363	40,478,819
24.	COST OF SALES		
	Opening stock of semi-finished products	1,733,952	2,471,067
	Crude oil, condensate and drums		
	consumed - notes 24.1 and 24.2	74,867,463	130,933,521
	Stores, spares and chemicals consumed	597,783	592,627
	Salaries, wages and staff benefits - note 24.3	1,252,053	1,112,850
	Staff transport and canteen	76,747	77,110
	Fuel, power and water	2,284,307	2,238,402
	Rent, rates and taxes	33,203	101,781
	Insurance	257,900	228,339
	Contract services	95,967	96,573
	Repairs and maintenance	182,083	155,757
	Reversal of provision for slow moving and		
	obsolete stores, spares and chemicals	(35,817)	(2,356
	Stores, spares and chemicals written off	124	5,389
	Reversal of provision for impairment of major spare parts and stand-by equipments	(15,733)	(7.747
	Depreciation - note 3.1	305.793	297.625
	Amortisation of intangible assets - note 3.4	978	556
	Professional charges	2.263	3.205
	Consultancy charges	8.587	5.278
	Security charges	23,426	12.931
	Others	17,593	8,779
		79,954,720	135,860,620
	Closing stock of semi-finished products - note 8	(1,797,791)	(1,733,952
	Cost of products manufactured	79,890,881	136,597,735
	Opening stock of finished products	7,310,341	12,323,361
	Closing stock of finished products - note 8	(4,455,930)	(7,310,341
		2,854,411	5,013,020
		82 745 292	141 610 755



FOR THE YEAR ENDED JUNE 30, 2016

24.1	Crude oil, condensate and	(Rupees in t	housand)
	drums consumed		

Crude oil and condensate

Culsio oi and condensease

- Opening stock
- Purchases
- Purchases
- Closing stock - note 8
- (4,987.72)
- (4,582.72)
- 74,682.721
- 103,694.296
- Drums
- 200,090
- 200,000
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24.2 Cost of local crude oil and condensate consumed in respect of non-finalised Crude Oil Sale Purchase Agreements (COSA) has been recorded provisionally in accordance with Petroleum Concession Agreement.

24.3 Includes Rs. 81.58 million (2015: Rs. 75.42 million) and Rs. 28.49 million (2015: Rs. 28.03 million) in respect of benefit and defined contribution plans respectively.

5.	DISTRIBUTION COST	(Rupees in	thousand)
	Commission on local sales	357,440	465,947
	Commission on export sales	91,909	158,616
	Export expenses	69,753	86,072
	Salaries and staff benefits - note 25.1	92,576	78,324
	Depreciation - note 3.1	10,970	9,317
	Security charges	34,870	18,283
	Repairs and maintenance	7,482	11,024
	Bad debts written off		10,293
	Pipeline charges	5,719	7,951
	Selling expenses	6,077	7,031
	Postage and periodicals	3,874	6,570
	Staff transport and canteen	1,735	2,035
	Others	3,230	3,998
		685,635	865,461

 Includes Rs. 8.29 million (2015: Rs. 6.62 million) and Rs. 3.27 million (2015: Rs. 2.99 million) in respect of defined benefit and defined contribution plans respectively.

25

2016 2015 (Rupees in thousand)

26 ADMINISTRATIVE EXPENSES

Salaries and staff benefits - note 26.1	450,973	412,286
Staff transport and canteen	28,060	23,735
Directors' fee	3,930	4,079
Rent, rates and taxes	12,468	4,167
Depreciation - note 3.1	33,134	29,206
Amortisation of intangible assets - note 3.4	12,013	11,545
Legal and professional charges	17,558	7,652
Printing and stationery	7,252	5,606
Contract services	46,341	47,070
Repairs and maintenance	47,649	44,432
Telecommunication	4,905	5,555
Electricity and power	3,496	3,397
Insurance	2,453	1,392
Travelling expenses	4,172	2,727
Postage and periodicals	5,544	5,116
Security charges	59,854	43,386
Others	12,736	11,342

Includes Rs. 63.6 million (2015: Rs. 41.38 million) and Rs. 13.19 million (2015: Rs. 12.79 million) in respect of defined benefit and defined contribution plans respectively.



27.

NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED JUNE 30, 2016

	2016	2015
OTHER INCOME	(Rupees	in thousand)
Income from financial assets - note 27.1		
Return / interest / mark-up on:		
- PLS savings and deposit accounts - note 27.1	722,610	680,695
 Gain on disposal of investments at fair value through profit and loss account - note 27.2 	464,074	425,697
 Secured loans to employees and executives - note 5.2 	482	556
	1,187,166	1,106,948
Others		
Handling and storage income	210,517	228,532
Hospitality income	76,186	65,098
Liabilities no longer payable written back	404	95,639
Profit on disposal of property, plant and equipment	4,696	453
Sale of scrap and empties	20,613	5,092
Pipeline charges recovered	3,403	6,799
Rental income	5,929	8,612
Insurance rebate	3,513	5,814
Others	1,758	2,329

27.2 These amount represents gain on government treasury bills and Pakistan Investment Bonds.

^{27.1} This profit is earned from bank accounts under mark up arrangements maintained with conventional commercial banks' branches.

FOR THE YEAR ENDED JUNE 30, 2016

TAXATION

28	OTHER OPERATING EXPENSES	2016 (Rupees i	2015 n thousand)
	Workers' profits participation fund - note 19.3	541.891	298.615
	Workers' welfare fund	205.899	113,474
	Auditors' remuneration - note 28.1	6,505	6.654
	Corporate Social Responsibility	250	100
	Property, plant and equipment written off		1.307
	Others		9,852
		754.545	430.002
28.1	Auditors' remuneration		
	Audit fee	2,420	2,200
	Taxation services	1,679	2,499
	Fee for review of half yearly financial information,		
	special reports and certifications	1,919	1,543
	Out-of-pocket expenses	487	412
		6,505	6,654
29.	FINANCE COST		
	Exchange loss - note 29.1	260,380	851,258
	Interest on workers' profits participation fund - note19.3	998	
	Interest on crude	12,949	
	Guarantee commission and service charges	989	1,316
	Bank charges	211	120
		275,527	852,694
29.1	This is not of exchange gain on export sales a	amounting to Rs	50.83 million

(2015: Rs. 72.26 million). This exchange gain / loss relates to actual currency fluctuations and not by derivative financial instruments.

Current		
- for the year - note 30.1	2,444,554	1,606,351
- for prior year	(70,474)	(86,399)
	2,374,080	1,519,952
Deferred	26,870	331,288

(Rupees in thousand)

2,400,950 1,851,240



30.1 This includes super tax of Rs. 269.97 million (2015: Rs. 164.74 million) as imposed by the Finance Act 2016 and 2015, respectively.

30.2 Relationship between tax expense and accounting profit

	2016 2015 (Rupees in thousand)		
Accounting profit before taxation	10,089,026	5,560,220	
Tax at the applicable tax rate of 32% (2015: 33%)	3,228,488	1,834,873	
Tax effect of Final Tax Regime	(166,255)	13,744	
Effect of tax credits	(776,974)	(68,149)	
Effect of super tax	269,969	164,743	
Effect of income taxable at lower rate	(79,088)	(1,615)	
Effect of prior year tax	(70,474)	(86,399)	
Effect of change in tax rate	(4,716)	(5,957)	
Tax expense for the year	2,400,950	1,851,240	
	2016	2015	
EARNINGS PER SHARE - basic and diluted			
Profit after taxation (Rupees in thousand)	7,688,076	3,708,980	
Weighted average number of ordinary shares in issue (in thousand)	79,967	79,967	
Basic earnings per share (Rupees)	96.14	46.38	

There were no dilutive potential ordinary shares in issue as at June 30, 2016 and 2015.

31.

(Rupees in thousand) 32 CASH GENERATED FROM OPERATIONS Profit before taxation 10 089 026 5 560 220 Adjustment for non cash charges and other items 348.249 Depreciation and amortisation 362.888 Provision for staff retirement benefit funds 153,704 123.418 Reversal of provision for slow moving and obsolete stores, spares and chemicals (35.817)(2.356)Stores, spares and chemicals written off 5.389 Reversal of provision for impairment of (7.747) Bad debts written off 10.293 Return on investments and bank accounts (1.186.684) (1.106.392) plant and equipment (4.696) (453) Property, plant and equipment written of 1.307 Decrease in working capital - note 32.1 3.044,402 4.499.807 9.431.735

32.1 Decrease in working capital

Decrease / (increase) in current assets Stores, spares and chemicals

> Stock-in-trade Trade debts Loans and advances

Denosits and prenayments

Increase in current liabilities

131,300	143,293
2,333,157	10,270,900
1,955,837	2,943,740
(10,116)	(26,170
(1,655)	44,316
42,905	(245,422
4 451 428	13.130.657

(8 497 024) (133.826) 4.499.807



FOR THE YEAR ENDED JUNE 30, 2016

2016 2015 (Rupees in thousand)

2,000,000 2,000,000

S. CASH AND CASH EQUIVALENTS

Cash and bank balances 11.870,888 17.272,344

Boot term investments 12.088 17.396,002

11.870,888 17.396,002

34. UNAVALED CREDIT FACILITIES

Short term running finance - note 34.1

Letters of credit and guarantee - note 34.2 41,424,099 35,444,742

Syndicate term finance - note 34.3 24,200,000 24,200,000

Letter of credit (publimit to the syndicate term finance) - note 34.3 10,152,011 20,993,481

Short term running finance

The rates of mark-up on these finance ranges between 6.55% and 7.53% (2015: 7.25% and 10.95%) per annum, payable quarterly.

The facilities are secured against joint pari passu charge on Company's stocks, receivables and other current assets

34.2 Letters of credit and guarantee

The facilities are secured by way of pari passu charge against hypothecation of Company's plant and machinery and ranking charge on Company's stocks, receivables and other current assets.

34.1

34.3 Syndicate term finance

The Company has entered into a syndicated finance agreement with a concentum of banks which includes thield fleak in turned as the Agent Bank for a term finance facility of Rs 24.2 billion for the Company's upgradation and expansion projects. The facility carries a markey of 6 morth 1800 Rp last 1.70% p. a, which will be payable on semiannual basis. The tenure of this facility is 12 years including the grace period of 2 years. Little June 20. 2016 for other widow was made.

This facility is secured by first parl passu charge by way of hypothecation over all present and future current assets, movable fixed assets and mortgage over immovable property to the extent of Rs. \$2.27 billion. Further, a non-funded letter of credit facility being sabilinit to syndicate term finance) has been established for financing the Diesel De-sulphurisation and Naphtha Isomerisation as part of upgradation and expansion of fuel reflexion conceptions.

35. REMUNERATION OF CHIEF EXECUTIVE, DIRECTORS AND EXECUTIVE

	2016				2015			
	Chief Executive	Director Director	Executives (Rupees in	Chief Executive thousand) -	Executive Director	Executives		
Managerial remuneration	14,602	8,027	385,035	12,207	6,630	365,004		
Bonus	3,791	1,469	64,480	3,415	1,351	67,137		
Retrement benefits		1,825	85,747		1,095	85,466		
House rent	5,423	2,738	139,943	4,555	2,547	142,871		
Conveyance	207	293	22,889	253	358	29,902		
Leave benefits	1,094	1,066	49,534	991	542	34,843		
	25,117	15,418	747,628	21,752	13,136	725,223		
Number of person(s)	- 1	- 1	377	- 1	- 1	377		

- 35.1 In addition to the above, fee to executive and non-executive directors during the year amounted to Rs. 1.34 million (2015; Rs. 1.16 million) and Rs. 2.59 million (2015; Rs. 2.92 million) respectively.
- 35.2 The Chief Executive, executive director and some of the executives of the Company are provided with free use of Company's cars and additionally, the Chief Executive, executive director and executives are also entitled to medical benefits and club subscriptions in anordance with their terms of service.



36. FINANCIAL INSTRUMENTS AND RELATED DISCLOSURES 36.1 Financial assets and liabilities

	Interestimani-up bearing			Non-interestimark-up bearing			
	Manually up to one year	Masurity after one year	Sub roral	Manufly up to one year	Manufty after one year	Sub total	Total
Einsorial sesses	•		- 04	spees in thousa	nd) -		_
Loans and receivables							
Loans and advances	2,345	8,963	11,308	82,373	21,966	114,328	125,63
Deposits				2,469	30,189	32,458	32,69
Trade-debts				5,297,198		5,297,198	5,297,19
Account interest				28,778		29,778	28,77
Other receivables				264,883		266,883	296,88
Cash and bank balances	11,823,935		11,823,835	44,963		46,963	11,870,89
2016	11,826,290	8,963	11,835,243	5,724,664	62,164	5,796,808	17,622,05
2016	17.309.297	9.335	17.307.622	7,702,952	63,429	7.799.381	25.104.00
Financial liabilities Trade and other							
payables.	240,793		260,793	11,271,831		11,271,991	11,512,72
2016	240,793		260,790	11,271,801	_	11,271,931	
2016	254,392	_	254,392	13,051,719	_	13,061,719	13,306,11
On balance sheet gap		_			_		
2016	11,585,487	8,963	11,594,450	(5,547,267)	62,164	(5,485,123)	6,109,32
2015	17,073,896	9,335	17,083,230	(5,348,767)	63,429	(5,285,338)	11,797,89
OFF BALANCE SHEET IT	EMS						
Commitments for							
capital expenditure							13,471,40
Letters of credit							12,916,51
Letters of guarantees.							
2016							26,823,91
2015							36,817,26
Financial risk man	anomore ne	iontivos o	and noticies				

6.2 Financial risk management objectives and policies Capital Risk Management

The Company's objectives when managing capital are to safeguard the Company's ability to continue as going concern in order to provide returns for shareholders and benefit for other stakeholders. As mentioned in now. 16.2, the Company operates under rattiff protection formula for fruit operations whereby profits after tax attributable to fuel segment in excess of 50% of the paid ou operals as of July 1, 2002 attributable to fuel segment are transferred to

The Company has executed long term financing agreements to fund the Diesel Desulphurisation and Naphtha Isomerisation projects. However, no draw down has been made from this facility users laun 27, 2019.

Concentration of credit risk
Credit risk represents the accounting loss that would be recognised at the reporting date if
counterparties failed to perform as contracted. The financial assets that are subject to credit
risk amounted to Rs. 17.33 billion (2015; Rs. 24.60 billion).

NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS

The Company monitors its exposure to credit risk on an ongoing basis at various levels. The Company believes that it is not exposed to any major concentration of credit risk as it operates in an essential products industry and has as customers only a few sound organizations.

The carrying values of financial assets which are neither past due nor impaired are as under

	2016	2015
	(Rupees in	thousand)
Loans and advances	125,636	117,177
Deposits	32,658	31,424
Trade debts	5,297,147	7,252,851
Accrued interest	28,778	32,240
Other receivables	266,883	273,640
Short term investments		123,543
Cash and bank balances	11,870,898	17,272,944
	17.622.000	25.103.819

(iii) Foreign exchange risk

Foreign currency risk arises mainly when receivables and payables exist due to transactions in foreign currencies primarily with respect to US Dollar. Financial assets include Rs. Nil (2015; Rs. 0.22 billion) and financial liabilities include Rs. 5.29 billion (2015; Rs. 1.28 billion) which has subject to foreign currency risk. The Company believes that it is not materially exposed to foreign exchange risk as its product prices are linked to the not

currency of its imports.

As at June 30, 2016, if the Paik Rupee had weakened / strengthened by 10% against US
Dollar with all foren variables hald constant, profit before tax for the year would have been lower / higher by Rs. 0.55 billion (2015; Rs. 0.11 billion), mainly as a result of foreign exchance besser, orains on translation of US Dollar denominated trade exambles and trade exchance besser.

debts. Liquidity risk

- Liquidity risk reflects the Company's inability in raising funds to meet commitments.
- The Company manages liquidity risk by maintaining sufficient cash and bank balances and the availability of financing through banking arrangements. Interest rate risk is the risk that the value of a financial instrument will fluctuate due to
- changes in the market interest rates. The Company is exposed to cash flow interest rate risk on its syndicate term finance which is priced at 1.7% above six months KIBOR.

 (vi) Price risk
 - The Company is not exposed to any price risk with respect to its investments in Treasury

Fair values of financial assets and liabilities

The carrying values of all financial assets and liabilities reflected in the financial statements accrowing their fair values.



NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED JUNE 30, 2016

37. SEGMENT INFORMATION

The Company's operating segments are organised and managed separately according to the nature of production process for products and services provided, with each segment representing a strategic business unit. The fuel segment is primarily a diverse supplier of fuel products and offers gasoline, diesel oils, and furnace oil. The lube segment mainly nerwides different types of hipe hase nils assibalt way free nil and other netroleum products for different sectors of the economy. Inter-segment transfers are made at

Segment results and assets include items directly attributable to a segment as well as those that can be allocated on a reasonable basis. Unallocated assets include property. plant and equipment.

The financial information regarding operating segments is as follows:

	2016	2015	2016 Rupers in I	2015 housand	2016	2018
Sagment Revenue Sales to external customers						
 local, net of discourts, taxes, duties, levies and price differential 	15.290.100	91.688.706	29.382.770	40.079.049	8440.870	132.668.235
-100005	8.376.826	16.669.008	121.612	1339.246	9.149.908	19.798294
	63,579,926	106.137.714	30.211.492	42,318,799	93.788.378	168,656,509
Inter-segment transfers Elimination of inter-	19,107,083	29,639,635			14,197,083	29,639,635
segment stansfers					(16,197,083)	(29,639,630)
Net sales	79,771,009	139,777,369	30,211,652	42,318,795	93,788,378	168,656,509
Segment results after tax Other comprehensive income	2,026,719	(80,868)	6,663,367	3,798,938	7,688,076 (199,676)	3,708,880
Tutal Comprehensive						
income / (loss)	1,968,161	(137,262)	8,830,361	3,677,330	7,488,602	3,840,968
Segment assets	36,626,831	24,480,414	14,116,885	19,618,104	80,741,816	66,098,608
Unallocated assets					2,918,719	1,964,042
Tutal assets	36,626,831	26,680,656	14,116,665	18,618,196	53,660,531	48,062,650
Segment liabilities	14,649,100	16,100,022	1,091,088	1,039,826	19,600,188	17,139,846
Unafocated liabilities					1,237,900	789,097
Tural liabilities	14,649,100	16,100,022	1,061,088	1,039,826	16,838,068	17,828,943
Other Segment Information:						
Capital expenditure	296,617	119,240	368,259	138,003	622,876	255,243
Unafocated capital expenditure		-		-	134,830	78,617
	296,617	119,240	368,259	138,003	797,706	333,760
Depreciation and amortisation	139,596	129,701	337,393	218,648	362,888	368,269
Gain on disposal of investments at fair value	104,691	141,899	309,383	283,798	464,074	429,697
Interest income	241,031	227,083	482,061	494,168	723,092	681,251
Interest expense	13,292		666		13,948	
Non-cash (expenses) / income						
other than depreciation	(17,180)	8,721	(34,367)	(3,142)	(91,990)	5,679

NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS

37.3 The Company sells its manufactured products to Oil Marketing Companies (CMCs) and other organisations / institutions. Out of these, two (2015: two) of the Company's customers contributed towards 61.7% (2015: 70.82%) of the net revenues during the year amounting to Rs. 57.87 billion (2015: Rs. 95.70 billion) and each customer individually exceeds (10% of the net revenue).

38. TRANSACTIONS WITH RELATED PARTIES

38.1 The following transactions were carried out with related parties during the year:

lature of relationship	Nature of transactions	2016	2015
Associated companies		(Rupees i	n thousand)
	Sale of petroleum		
	products - note 38.1.1	73,992,869	101,731,635
	Purchase of crude oil and		
	condensate - note 38.1.2	1,201,839	2,307,717
	Rental income	4,773	4,624
	Hospitality and storage income	75,317	65,057
	Handling income	195,874	216,595
	Trade discounts and commission on sales	836,661	1,316,578
	Reimbursement of expenses	4,248	3,590
	Purchase of petroleum products	14,053	14,412
	Sale of chemicals	289	
	Dividend paid	407,829	
Post employment staff benefit plans			
	Contributions	575,486	126.274

- Oil and Gas Regulatory Authority, Import prices of Pakistan State Oil, Company announced prices.

 38.1.2 Purchase of crude oil and condensate from associated company is based on price
- mechanism provided in its respective Petroleum Concession Agreement till finalisation of Crude Oil / Condensate Sale and Purchase Agreement.

 38.2 The related party status of outstanding balances as at June 30, 2016 is included in trade debts other receivables and trade and other navebles. These are settled in

ordinary course of business.



NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED JUNE 30, 2016

designed throughput	Actual thro	undbout
capacity	2016	2015
	(In Metric Tons)	

Annual

CAPACITY

39

Fuel section - throughput of crude oil - note 39 1 Lube section - throughout of reduced crude oil

620,486 681,746

Reduction is due to day to day monitoring of throughout based on expected product margins and due to scheduled turnaround of fuel refinery carried out during the year. 40 PROVIDENT FUNDS RELATED DISCLOSURE

The following information is based on un-audited financial statements of the Funds as at June 30, 2016:

	2016	2015
	(Rupees in thousand)	
Size of the fund - Total assets	1,467,908	1,380,329
Fair value of investments	1,374,155	1,273,519
Percentage of investments made	94%	92%

40.1 The cost of above investments amounted to Rs. 1.133.53 million (2015: Rs. 1.053.4 million)

40.2 The break-up of fair value of investments is as follows:

	2016	2015	2016	2015
	Perce	ntage	(Rupees in th	iousand)
National savings scheme	66%	64%	910,261	820,610
Bank deposits	3%	2%	42,423	21,968
Government securities	8%	10%	115,030	125,263
Equity securities	1%	1%	18,420	19,904
Unit trust schemes	21%	23%	288,021	285,774
man and a second control of				144 44

provision of Section 227 of the Companies Ordinance, 1984 and the rules formulated for this purpose.

NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED, JUNE 30, 2016

41.	NUMBER OF EMPLOYEES	2016	2015
	Number of employees including contractual employees at June 30	1007	947
	Average number of employees including contractual	989	946

42. EVENTS OCCURRING AFTER THE BALANCE SHEET DATE

The Board of Directors in its meeting held on August 15, 2016 () approved transfer of R.4. 4 billion (2016; R.5. 3 billion) from unappropriated prior for general reserve, and (i) proposed a fined cash dividend of Rs. 20 per thans (2016; Rs. 1.0 per share) (2016; Rs. 1.0 per share) for the year ended June 30, 2016 amounting to Rs. 1.503.33 million (2016; 79867 to the year ended June 30, 2016) amounting to Rs. 1.503.33 million (2016; 79867 to the year of year of y

43 DATE OF AUTHORISATION FOR ISSUE

These financial statements were authorised for issue on August 15, 2016 by the Board of Directors of the Company.



Tiguest



PATTERN OF SHAREHOLDING NOTICE & FORMS



PATTERN OF SHAREHOLDING

ATTERN OF SHAREHOLDING AT JUNE 30, 2016 Form 34				
NUMBER (From	OF SHARES To	NO OF SHARSHOLDERS	NUMBER OF SHARES HELD	% ON ISSUED
1	100	1.607	55.467	0.07
101	500	1,347	290,166	0.49
501	1000	621	490,440	0.62
1001	5000	992	2,075,362	2.60
5001	10000	190	1,338,627	1.67
10001	15000	59	739,298	0.92
15001	20000	31	557,552	0.70
20001	25000	29	\$26,126	0.66
25001	30000	10	271,396	0.94
30001 35001	35000 40000	9 7	296,156 268,512	0.37
4000	45000	í	129,910	0.16
45001	50000	1 1	292,153	0.37
55001	60000	1 1	232,766	0.39
60005	65000	1	69.317	0.08
65001	20000		997.541	0.43
70001	75000	2	145,278	0.18
75001	80000	4	312.400	0.29
80001	85000	i	252,600	0.32
85001	90000	1	90,000	0.11
90001	95000	1	92,600	0.12
96001	100000	3	300,000	0.38
100001	105000	1	105,000	0.13
120001	125000	1	125,000	0.16
130001	135000	1	131,400	0.16
136001	140000	4	\$54,756	0.69
140001	145000	1 2	142,100	0.18
145001	150000 160000	1 1	442,400 160,000	0.55
170001	175000	1 2	140,000	0.43
175001	190000	1	180,000	0.93
185001	190000	i	275.500	0.47
195001	200000	1	196,460	0.25
230001	235000	i i	233,285	0.29
245001	250000	1	250,000	0.31
275001	290000	1	279,658	0.35
290001	285000	1	283,596	0.35
360001	365000	1	361,185	0.45
365001	390000	1	389,200	0.49
445001	450000	1	445,584	0.56
455001	460000	1	455,400	0.57
490001 500001	495000 505000	1	490,200 502,363	0.61
\$10001	515000	1	\$15,000	0.64
\$10001 \$15001	622000	1	617,155	0.84
915001 295004	800000	1	817,155 799.665	100
865001	870000	1	999,554	1.09
875001	890000	1	880,000	1.10
965001	973000	1	966,800	121
1065001	1070000	1	1,069,600	134
1190001	1195000	1	1,191,600	1.49
1775001	1790000	1	1,779,661	2.21
3585001	3590000	1	3,589,819	4.49
11995001	12000000	1	12,000,000	15.00
19990001	19995000	2	39,983,280	50.00
		4,750	79,966,560	100.00

19.991.640 19 991 640

1.778.651

3,000

1 200



CATEGORIES OF SHAREHOLDERS AS AT JUNE 30 2016

Categories	Percentage %	Number of Shareholders	Number of Shares held
Directors, Chief Executive Officer, and their spouse(s)			
and minor children	0.01	7	10,008
Associated Companies	50.00	2	39,983,280
NIT and ICP	4.10	8	3,277,927
Banks, Development Financial Institutions and Non			
Banking Financial Institutions	0.13	20	106,602
Insurance Companies	5.88	8	4,704,589
Modarabas and Mutual Funds	1.08	22	862,299
Shareholders holding 10%			
- Islamic Development Bank, Jeddah	15.00	1	12,000,000
Beneral Public:			
a. Local	12.73	4,500	10,169,293
b. Foreign	0.10	42	78,547
Joint Stock Companies	1.99	49	1,594,528
Foreign Investors - other than Individual	6.81	16	5,445,858
Others	2.17	75	1,733,629
	100.00	4,750	79,988,560

CORPORATE GOVERNANCE Mutual Funds (as per LOBO* from CDC)

Attock	Refin	ery Li	mited
Dakies	no (00)	Salde	limbor.

CDC - TRUSTEE ALFALAH GHP VALUE FUND	28,100
CDC - TRUSTEE AKD INDEX TRACKER FUND	5,443
CDC - TRUSTEE MEEZAN ISLAMIC FUND	956
CDC - TRUSTEE ALFALAH GHP ISLAMIC STOCK FUND	145,300
CDC - TRUSTEE ALFALAH GHP STOCK FUND	137,000
CDC - TRUSTEE ALFALAH GHP ALPHA FUND	78,000
CDC - TRUSTEE NAFA ISLAMIC PRINCIPAL PROTECTED FUND - II	21,200
CDC - TRUSTEE NAFA ISLAMIC STOCK FUND	49,800
CDC - TRUSTEE ATLAS STOCK MARKET FUND	139,300
CDC - TRUSTEE ATLAS ISLAMIC STOCK FUND	60,000
CDC - TRUSTEE APF-EQUITY SUB FUND	12,500
CDC - TRUSTEE APIF - EQUITY SUB FUND	12,500
CDC - TRUSTEE FIRST CAPITAL MUTUAL FUND	3,800
CDC - TRUSTEE NAFA ISLAMIC PRINCIPAL PROTECTED FUND - I	6,400
CDC - TRUSTEE NAFA ISLAMIC ACTIVE ALLOCATION EQUITY FUND	25,200
CDC - TRUSTEE NAFA ISLAMIC ENERGY FUND	73,200

CDC - TRUSTEE NATIONAL INVESTMENT (UNIT) TRUST

PAK QATAR INDIVIDUAL FAMILY PARTICIPANT INVEST FUND

CDC - TRUSTEE NIT-FOLITY MARKET OPPORTUNITY FUND. PAK QATAR INDIVIDUAL FAMILY PARTICIPANT INVESTMENT FUND

NH CAPITAL FUND LTD * List of Repaticial Owner Report

Categories	Percentage %	Number of Shares held
Directors, Chief Executive Officer, their spouse(s) and minor children		
their spouse(s) and minor children by Chaith R. Pharson		
X. Unath K. Pharaon fr Leith G. Pharaon		1
ifr. Laith G. Pharaon ifr. Mofarrih Saeed H. Alphamdi		
irr. Intriamin Salakid H. Algriamidi de Shesih Δ. Molik		
ifr, Shuaib A. Malik ifr, Tario lobal Khan		10.001
irr. Tang igpai Nitan Irr Rahar Rashir Nawar		10,001
ifr. Abdus Sattar		1
Executives		1,298
Public Sector Companies and Corporations		4,964,420
Banks, DFIs, NBFCs, Insurance Companies,		
Takaful, Modarabas and Pension Funds		6,542,707
Shareholders holding 5% or more voting interest		
Attock Refinery Limited	25%	19,991,640
Pakistan Oilfields Limited	25%	19.991.640
slamic Development Bank, Jeddah	15%	12,000,000

Mr. Tariq ligbal Khan, director sold 10,000 shares and one of the executives also sold 500 shares of the company during the year.

directors, executives, their spouse(s) and minor children

The expression "executive" means the CEO, CFO, Head of Internal Audit, Company Secretary and other employees of the Company drawing annual basic salary of Rs. 738,000 including all employees of Finance Division.



NOTICE OF ANNUAL GENERAL MEETING

Notice is hereby given that the Fifty Third (53*) Annual General Meeting of National Refinery Limited will be held on Monday, September 26, 2016 at 1500 hours at Marriott Hotel, Karachi to transact the following business:

ORDINARY BUSINESS

- To receive, consider and approve the Audited Financial Statements of the Company for the year ended June 30, 2016 together with the Directors' Report and the Auditors' Report thereon.
- year ended June 30, 2016 together with the Directors' Report and the Auditors' Report thereon.

 2. To consider and, if thought fit, to approve the payment of Final Cash Dividend at the rate of Rs. 201- per share i.e. 200% for the year ended June 30, 2016 as recommended by the Board.
- 3. To appoint Company's auditors for the year ending June 30, 2017 and to fix their remuneration.

of Directors. 3. To appoint Compar SPECIAL BUSINESS

 To approve transmission of annual audited financial statements, auditors' report and directors' report etc. ("annual audited accounts") to members through CD/DVD/USB at their registered addresses as allowed by the Securities and Exchange Commission of Pakistan (SECP).

To consider and if deemed appropriate propose the following resolution:

"Resolved that transmission of annual audited financial statements, auditors' report and directors' report etc. ("annual audited accounts") to members at their registered addresses in soft form i.e., CD/DVD/USB as notified by SECP vide its SRO No. 470 (IV/DSB dated May 31, 2016 he and is beenly approved."

To consider, and if thought fit, to pass the following resolution with or without modification(s)
as special resolution to alter the Articles of Association of the Company by inserting new
Articles Nos-4(a) and 49(b) to enable e-voting as prescribed by the Securities and Exchange
Commission of Pakistan (SECP).

"Resolved that the Articles of Association of the Company be amended by adding following new clauses as 49(a) and 49(b):

49 (a) <u>E-Voting</u>; The provisions and requirements for e-voting as prescribed by the SECP from time to time shall be deemed to be incorporated in these Articles of Association, irrespective of other provisions of these Articles and notwithstanding anything contradictors thereof.

49 (b) In case of e-voting, voters may appoint either members or non-members as proxy and the company shall comply with the requirements of the Companies (E-Voting) Regulations, 2016 prescribed under the Companies Ordinance 1984. Further resolved:

"that the Company Secretary be and is hereby fully authorised and empowered to give effect to this resolution and to do or cause to do all acts, deeds and things that may be necessary or required and to sign such documents and take such steps from time to time, as and when necessary."

Nouman Ahmed Usmani Company Secretary

Karachi:

Dated: September 3, 2016

NOTES:

 The Register of Members of the Company will remain closed and no transfer of shares will be accepted for registration from September 16, 2016 to September 26, 2016 (both days inclusive). Transfers recorded in order at the office of the Share Registrat.

THK Associates (Pvt.) Ltd., Second Floor, State Life Building-3, Dr. Ziauddin Ahmed Road, Karachi-75530

Telephone No. 021-111-000-322, Fax No. 0213-5655595, Email: secretariat@thk.com.pk at the close of business on September 15, 2016 will be treated in time for the purpose of

- determination of entitlement to the transferees.

 2. A member entitled to attend, speak and vote at the Annual General Meeting is entitled to account a cross to attend, speak and vote at the Annual General Meeting is entitled to account a cross to attend, speak and vote instead of him
- Proxy in order to be effective must be duly signed, witnessed and deposited at the office of the Share Registrar not less than 48 hours before the meeting.
- The shareholder/proxy shall produce his/her original CNIC or passport at the time of the meeting.
- Shareholders are requested to promptly notify the office of the Share Registrar of any change in their addresses.
- CDC account holders will further have to follow the under mentioned guidelines as laid down in Circular 1 dated January 26, 2000 issued by the Securities and Exchange Commission of Pakistan.

A. For attending the meeting:

at the time of the Meeting.

- (i) In case of individuals, the account holder or sub-account holder and/or the person whose securities are in group account, and their registration details are uploaded as per the CDC Regulations, shall authenticate his identity by showing his original Computerised National Identity Gard (CNIC) or original passport at the time of attending the Meeting.
- (ii) In case of corporate entity, the Board of Directors' resolution/power of attorney with specimen signature of the nomines shall be produced (unless it has been provided earlier).



B. For appointing proxies:

- (i) In case of individuals, the account holder or sub-account holder and/or the person whose securities are in group account, and their registration details are uploaded as per the CDC Regulations, shall submit the proxy form as per the above requirements.
- (ii) The proxy form shall be witnessed by two persons whose names, addresses and CNIC numbers shall be mentioned on the form.
- (iii) Attested copies of CNIC or the passport, of the beneficial owners and the proxy shall be furnished with the proxy form.
- (iv) The proxy shall produce his original CNIC or original passport at the time of the Meeting.
- (v) In case of corporate entity, the Board of Directors' resolution/power of attorney with specimen signature shall be submitted (unless it has been provided earlier) along with proxy form to the Company.
- 6. Form of proxy is attached to the notice of meeting being sent to the members.
- 7. In compliance with the directives issued by the Securities and Exchange Commission of Pakistan and/or Federal Board of Revenue from time to time, members who have not yet provided their dividend mandate information and/or CNIC and/or NTN (as the case may be) are requested to kindly crovide the same at the earliest as follows:
 - The shareholders who hold Company's shares in physical form are requested to submit the above information to the Share Registrar at the address mentioned above.
 - Shareholders maintaining their shareholdings under Central Depository System (CDS) are advised to submit the above information directly to relevant Participant/CDC Investor Account Service

To opt for the dividend mandate option (i.e., payment of cash dividend through direct credit to shareholder's bank account), the Dividend Mandate Form, available at Company's website i.e., www.intpak.com, needs to be duly filled and submitted to the share registrar at the address mentioned above at the earliest.

Pursuant to the provisions of Finance Act, 2016, effective July 1, 2016, the rates of deduction
of income tax under Section 150 of the Income Tax Ordinance, 2001 from dividend payment
have been revised as follows:

1	l.	Rate of tax deduction for filer of income tax returns	12.5%
- 2	2.	Rate of tax deduction for non-filers of income tax return	20%

In case of Joint account, each holder is to be treated individually as either a filer or non-filer and tax will be deducted on the basis of shareholding of each joint holder as may be notified by the shareholder, in writing as follows, to our Share Registrar, or if not so notified, each joint holder shall be assumed to have an equal number of shares.

	Folio/CDS Account No.	Total shares	Principal shareholder		Joint shareholder	
Company Name			Name & CNIC No.	Shareholding proportion (No. of shares)	Name & CNIC No.	Shareholding proportion (No. of shares)

The CNIC number/NTN details is now mandatory and is required for checking the tax status as per the Active Taxpayers List (ATL) issued by Federal Board of Revenue (FBR) from time to time.

- Members seeking exemption from deduction of income tax or are eligible for deduction at a reduced rate are requested to submit a valid tax certificate or necessary documental evidence as the case may be. Members desiring non-deduction of zakat are also requested to submit a valid declaration for non-deduction of zakat.
- The audited financial statements of the Company for the year ended June 30, 2016 have been placed at the Company's website www.nrlpak.com.
- 11. The SECP vide SRO 787 (1)/2014 dated September 08, 2014 has provided an option for shareholders to receive auxilied financial statements along with notice of annual general meeting dectronically through email. Accordingly, members who are interested in receiving the annual reports and notice of annual general meeting electronically in future are requested to seried their email addresses on the consent form placed on the Company's website of the control of the control of the control of the control of the control of the control of the control of section of the control of the cont



STATEMENT UNDER SECTION 160(1)(b) OF THE COMPANIES ORDINANCE 1984

Item # 4 regarding transmission of Annual Audited Financial Statements through CD/DVD/USB

The SECP has allowed companies through RRO 470 (1)/2016 dated May 31, 2016 to circulate the annual audited financial attenements, auditors report and directors' mport Lc, Tannual audited accounts') to its members through CD/DVD/USB at their registered addresses after approval by members. Printed copy of above referred statements shall be provided to such members who for the having hard copy on the Request Form which is available on the website of the Company Le.,

Item # 5 regarding e-voting

Shareholders have the right to be part of the decision-making process of their company to the extent provided by the law. Electronic voting facility will help shareholders in different locations to take part in the decision making process of the company.

The SECP defines the process of e-voting as per Companies (E-voting) Regulations, 2016 that the Board of Directors of the Company shall appoint eligible intermediary for e-voting and the intermediary for evoting and the intermediary will provide the details of execution officer to the company before issuance of notice of General Meeting. Members will be informed through a notice of General Meeting and can exercise their right to svote through e-voting by gloring their consent in without the strong the control of their consent in without the strong their consent in within the strong their consent in within the strong their consent in within the strong their consent in within the strong their consent in within the strong their consent in within the strong their consent in within the strong their consent in within the strong their consent in within the strong their consent in within the strong their consent in within the strong their consent in within the strong their consent in within the strong their consent in within the strong their consent in within the strong their consent in within the strong their consent in within the strong the strong their consent in within the strong their consent in within the strong their consent in within the strong their consent in within the strong their consent in within the strong their consent in within the strong the strong their consent in which the strong their consent in which the strong their consent in which the strong their consent in which the strong their consent in which the strong the strong their consent in which the strong the strong their consent in which the strong their consent in which the strong their consent in which the strong their consent in which the strong their consent in which the strong the strong the strong their consent in which the strong their consent in which the strong their consent in which the strong the strong their consent in which the strong their consent in which the strong the strong their consent in which the strong their consent in whic

Shareholder's approval is being sought by the way of passing Special Resolution to alter the Articles of Association of the Company to enable E-Voting.

None of the Directors of the Company have any direct or indirect interest in above said Special

FORM OF PROXY

53rd Annual General Meeting NATIONAL REFINERY LIMITED

١			_ af		in the
district of			_ being a Mem	nber of NATIONA	L RERNERY LIMITED
hereby appoint			of		as my proxy,
and f	ailing him,	of		another M	lember of the Company
to vo	te for me and on my l	oehalf at the 53rd	Annual General	Meeting of the 0	Company to be held on
the 2	6th day of Septembe	r 2016 and at any	adjournment ti	hereof.	
Signa	ad this day	of	1016.	Signed by	the said Member
Sign	ed in the presence	of:			
1.	Signature:		2.	Signature:	
	Name:			Name:	
	Address:			Address:	
CNIC/Passport No				CNIC/Passport	No
Infor	mation required	For Member (Sharah-Mari	For Proxy	For alternate	

Signature on revenue stamp of appropriate value (To the extent applicable)

(*) Upon falling of appointed Proxy.

Notes:

- A member entitled to attend and vote at Annual General Meeting is entitled to appoint a proxy to attend and vote instead of him/her. A proxy need not be a member.
- 2. This Proxy Form, duly completed and signed, together with Board Resolution / Power of Attomey, if any, under which it is signed or a notirally certified copy thereof, should be deposited, with our Registrar, THK Associates (PH, LLG, Second Rior, State Life Building-3, Dr. Zauddin Ahmed Board, Karachi-76503, Riephone No. 021-111-000-322, not later than 48 hours before the time of holding the meeting.
- The instrument appointing a proxy should be signed by the member or his/her attorney duly authorized in writing. If the member is a corporate entity its common seal should be affixed on the instrument.
- Any alteration made in this instrument of proxy should be initiated by the person who signs it.
 Attested copies of CNIC or the passport of the beneficial owners and of the proxy shall be provided with the proxy of them.
- If a member appoints more than one proxy and more than one instruments of proxies are deposited by a member with the Company, all such instruments of proxy shall be rendered
- 7. In the case of joint holders the vote of the senior who tenders a vote whether in person or by Proxy will be accepted to the exclusion of the votes of the other joint holders, and for this purpose seniority will be determined by the order in which the names stand in the Register of Members.
- 8. The proxy shall produce his / her original CNIC or passport at the time of the meeting.

AFFIX POSTAGE STAMP

THK Associates (Pvt.) Ltd.,

2nd Floor, State Life Building 3, Dr. Zlauddin Ahmed Road, Karachi 7053 Telephone No. 021-111-000-322 مي كان الدول على الاخترائية الإنترائية المنظمة المنظمة المنظمة الإنترائية المنظمة الم

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AFFIX POSTAGE STAMP

THK Associates (Pvt.) Ltd.

2nd Floor, State Life Building-3, Dr. Zauddin Ahmed Road, Karachi-75530 Telephone No. 121-111-1003-322

پراکسی فارم 53وان سالا نداجلاس عام

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فرحت: الدائية الإروان الإي الإكدار خراف الاروان كالل جارية بها عافرك أرخاء الآراء الذي كرنا إلى باكن الإراء كل جد الأكداء العالم الذائر الذي الإراد الإراد الذي الإراد الإراد الإراد الإراد الإراد الذي الإراد الإراد الإراد ال

DIVIDEND MANDATE FORM

Members of National Refinery Limited

Subject: Dividend Mandate Form

It is to inform you that under section 250 of the Companies Ordinance, 1984 a shareholder may, if so desire, directs the Company to pay dividend through his / her / its bank account.

In pursuance of the directions, given by the Securities and Exchange Commission of Pakistan from time to time relating to the subject you being the registered shareholder of National Refinery Limited are hereby given the opportunity to authorize the Company to directly credit in your bank account cash dividend, if any, declared by the Company in future.

PLEASE NOTE THAT THIS DIVIDEND MANDATE IS OPTIONAL AND NOT COMPULSORY, IN CASE YOU DO NOT WISH YOUR DIVIDEND TO BE DIRECTLY CREQITED INTO YOUR BANK ACCOUNT THEN THE SAME SHALL BE PAID TO YOU THROUGH THE DIVIDEND WARRANTS.

Do you wish the cash dividend declared by the Company, if any, is directly credited in your bank account, instead of issue of dividend warrants. Please tick "s" any of the following boxes:

YES NO

(i) Shareholder's Detail	
Name of the shareholder	
Fotio No. / CDC No.	
CNIC No.	
Passport No. (in case of Foreign Shareholder)	
Land Line Phone No.	
Cell No.	
(ii) Shareholder's Bank Detail	
Title of Bank Account	
Bank Account Number	
Bank's Name	
Branch Name and Address	

time, in the above mentioned bank account.

It is stated that the above mentioned information is correct, and that I will intimate the changes in the

above mentioned information to the company and the concerned Share Registrar as soon as they occur.

Signature	of	the	Member	/88	nareholder	

Date:

 The shareholders who hold shares in physical form are requested to submit the attached Dividend Mandate Form after duly filled in to the Share Registrar concerned.

 Shareholders maintaining their shareholdings under Central Depository System (CDS) are advised to submit this form directly to relevant Participant/ CDC Investor Account Service.
 Please attach attested indiscount of the CNIC/Psessont (set the case may be)

AFFIX CORRECT POSTAGE

THK Associates (Pvt.) Ltd.,

2nd Roor, State Life Building-3, Dr. Ziauddin Ahmed Road, Karachi-75530, Telephone No. 021-111-000-322







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- Company Verification





7-B, Korangi Industrial Area, P.O BOx 9228, Karachi. UAN: 111-675-675, Fax: +92-21 35054663, +92-21 35068705 www: nrlpak.com E-mail: info@nrlpak.com